

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**



Supervisor Kathy Schulz
INITIATED BY

Corporation Counsel Richard Greenlee
DRAFTED BY

County Board Staff Committee
SUBMITTED BY

March 5, 2019
DATE DRAFTED

CREATING AN AD HOC HEALTH INSURANCE PLAN ADVISORY COMMITTEE

1 **WHEREAS**, Rock County currently provides a health insurance plan to 1,175 Rock County employees
2 and retirees, providing health benefits to over 3,500 individuals; and
3

4 **WHEREAS**, Rock County's employees, retirees and their families rely on the health insurance
5 provided by Rock County to ensure their health and financial security; and
6

7 **WHEREAS**, Rock County has historically provided excellent health insurance benefits through a self-
8 insurance program, with a robust provider network, but is facing an unprecedented escalation in the
9 costs associated with providing health insurance; and
10

11 **WHEREAS**, it has become necessary for the County to explore alternatives to the current health
12 insurance plan design and delivery model in order to ensure that the County is delivering high quality
13 health insurance and exceptional benefits in a sustainable and affordable manner; and
14

15 **WHEREAS**, in order to provide the Rock County Board of Supervisors with the most full and
16 complete information, a committee of stakeholders should be formed to review the options for health
17 insurance for 2020 and report back to the County Board.
18

19 **NOW, THEREFORE, BE IT RESOLVED** by the Rock County Board of Supervisors duly
20 assembled this 14th day of March 2019, that a one-year Health Insurance Plan Advisory
21 Committee shall be established to review options presented to it by the County Administrator for
22 purchasing or administering a health insurance benefit program for Rock County employees, and to
23 provide comments and recommendations to the Rock County Board of Supervisors for its
24 consideration on selection of such a benefit program.
25

26 **BE IT FURTHER RESOLVED**, that the County Administrator is directed to establish a process to
27 solicit and select employees to recommend for appointment to the Committee, who shall be confirmed
28 by the County Board, and that such employees shall number no more than fifteen and represent a
29 diverse cross section of Rock County employees, with consideration given to achieve representation
30 from a diverse set of experiences and viewpoints by having representatives of as many different
31 employee types, positions, wage scales and departments as possible with priority given to achieving
32 representation from the largest departments; the terms of the employee committee members shall
33 commence on the day of the first meeting of the Health Insurance Plan Advisory Committee.
34

35 **BE IT FURTHER RESOLVED**, that the County Board chair shall appoint three members of the
36 Rock County Board of Supervisors to the Committee in a manner consistent with RULE IV,
37 subsections G. & H. of the Rock County Board of Supervisors Rules of Procedure.
38

39 **BE IT FURTHER RESOLVED**, that the Human Resources Director, or his or her designee, as well
40 as a representative from Rock County's contracted employee benefits consultants shall be ex officio,
41 nonvoting members of the Committee.

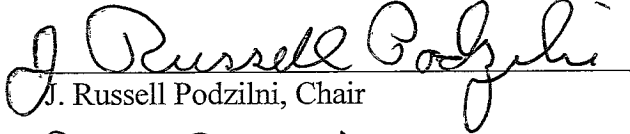
19-2B-195 (Sub. Amend.1)

CREATING AN AD HOC HEALTH INSURANCE PLAN ADVISORY COMMITTEE

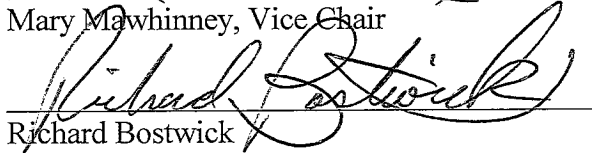
Page 2

Respectfully submitted:

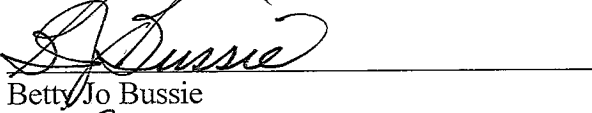
COUNTY BOARD STAFF COMMITTEE

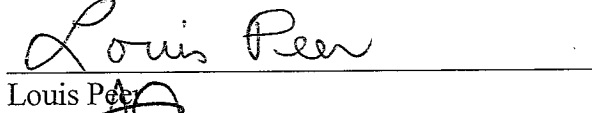

J. Russell Podzilni, Chair

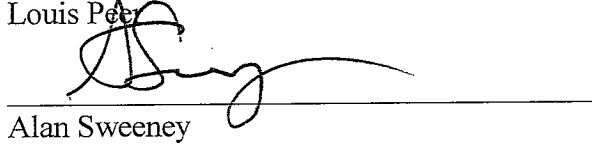

Mary Mawhinney, Vice Chair


Richard Bostwick


Henry Brill


Betty Jo Bussie


Louis Peer


Alan Sweeney


Terry Thomas


Bob Yeomans


FISCAL NOTE:

Per County Board Rule IV-C, County Board Supervisors who are members of additional, special, single purpose or ad hoc committees are eligible for per meeting allowances and mileage reimbursement.


Sherry Oja
Finance Director

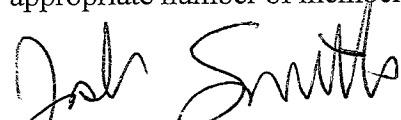
LEGAL NOTE:

The County Board is authorized to take this action pursuant to sections 59.01 and 59.51, Wis. Stats., as well as Rule IV-C of the County Board Rules.


Bridget Laurent
Deputy Corporation Counsel

ADMINISTRATIVE NOTE:

It is important for the County to receive input from its employees on the health insurance program. If the County Board chooses to gather that input through an advisory committee, it will have to determine the appropriate number of members, composition and role of the group.


Josh Smith
County Administrator