

**RESOLUTION  
ROCK COUNTY BOARD OF SUPERVISORS**

Katherine Luster  
INITIATED BY

Greg Winkler  
DRAFTED BY

Human Services Board  
SUBMITTED BY



February 5, 2019  
DATE DRAFTED

**Authorizing a Substance Use/Co-Occurring Disorder Competency Training Agreement and Amending the 2019 HSD Budget**

1 **WHEREAS**, a majority of HSD Behavioral Health clients are struggling with concurrent mental  
2 health and substance use conditions; and,  
3  
4 **WHEREAS**, HSD recognizes the need for increased competency in the delivery of services  
5 related to Substance Use Disorder and Co-Occurring Disorders; and,  
6  
7 **WHEREAS**, HSD has identified an opportunity to develop a partnership with Full Potential  
8 Coaching and Consulting who offers experienced expertise in staff development; and,  
9  
10 **WHEREAS**, funding for this opportunity can be allocated from a budgeted, unfilled position.  
11  
12 **NOW, THEREFORE, BE IT RESOLVED** that the Rock County Board of Supervisors duly  
13 assembled this 28<sup>th</sup> day of February, 2019 does hereby authorize the agreement with Full  
14 Potential Coaching and Consulting.

19-2B-188

15 **BE IT FURTHER RESOLVED**, that the Human Services Department budget for 2019 be  
16 amended as follows:

18	<b>Budget</b>	<b>Increase</b>	<b>Amended</b>
19	<u>1/1/19</u>	<u>(Decrease)</u>	<u>Budget</u>
20	Account/Description		
21	36-3690-0000-61100		
22	Regular Wages	\$2,776,787	(\$30,615)
23	36-3690-0000-61610		
24	Health Insurance	\$429,035	(\$4,385)
25	36-3690-0000-62119		
	Other Contracted Services	\$145,159	\$35,000
			\$180,159

Respectfully submitted,

HUMAN SERVICES BOARD

Brian Knudson  
Brian Knudson, Chair

Ashley Kleven  
Ashley Kleven

Absent  
Sally Jean Weaver-Landers, Vice Chair

Kathy Schulz  
Kathy Schulz

Stephanie Aegerter  
Stephanie Aegerter

Terry Thomas  
Terry Thomas

Vicki L. Brown  
Vicki L. Brown

Shirley Williams  
Shirley Williams

Terry Fell  
Terry Fell



## **Executive Summary**

### **Authorizing a Substance Use/Co-Occurring Disorder Competency Training Agreement and Amending the 2019 Budget**

This resolution approves an agreement for Ted Isydor, LPC, CSAC, ICS of Full Potential Coaching to provide training, supervision, coaching, and consultation. The general goal is to improve the competence of staff to provide co-occurring care for clients.

The Behavioral Health Division serves almost 5,000 clients per year, and we estimate that over half of these clients struggle with mental illness and substance abuse concurrently. The current staff have experience and expertise in delivering mental health services, but many report that they have less confidence and competence to meet the needs of clients who also have substance use concerns. This agreement provides the training and ongoing support to address this issue.

The agreement addresses substance use disorder competence in a comprehensive way. It includes an orientation and assessment of staff needs, careful implementation planning, ongoing monitoring of staff development, and outcome goals. This approach is most likely to provide the appropriate training and support while also generating data that will demonstrate successful implementation.

We anticipate that this project will continue throughout 2019. The funding is available from an open program manager position that is not going to be filled in the near future.