

RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS

Charmian Klyve
INITIATED BY

Phil Boutwell
DRAFTED BY

Human Services Board
SUBMITTED BY



May 1, 2015
DATE DRAFTED

**DELETING 1.0 FTE VACANT ECONOMIC SUPPORT SPECIALIST POSITION AND
CREATING A 1.0 FTE LEAD ECONOMIC SUPPORT SPECIALIST POSITION**

1 **WHEREAS**, The Human Services Department requests that the County Board delete one vacant
2 Economic Support Specialist position and create one Lead Economic Support Specialist position; and,
3
4 **WHEREAS**, the 2015 Adopted Budget deleted an ACA Project Economic Support Supervisor because
5 of a 43% percent reduction in ACA funding from calendar year 2014 to calendar year 2015; and,
6
7 **WHEREAS**, the Human Services Department requests that the County Board in a separate resolution to
8 accept ABAWD funding and create three new ES Project positions paid for with state funding to address
9 the increased workload related to the FSET – ABAWD program changes; and,
10
11 **WHEREAS**, the supervisor to worker ratio of 1:12 places a large workload demand on the ES
12 Supervisors and another ES Lead position will greatly assist with directing the workflow, filling in for
13 worker absences, and giving line staff another “go to” person to answer questions and assist in solving
14 problems; and,
15
16 **WHEREAS**, the cost difference of creating the one Lead ES position is minimal and will be covered by
17 the deletion of 1.0 vacant ES worker and by current vacancies.
18
19 **NOW, THEREFORE, BE IT RESOLVED** that the Rock County Board of Supervisors duly assembled
20 this 29 day of May, 2015 does hereby delete 1.0 Economic Support vacant worker
21 position and create one Lead Economic Support Specialist position.

15-5B-312

Respectfully submitted,

ROCK COUNTY HUMAN SERVICES BOARD

Brian Knudson
Brian Knudson, Chair

Kathy Schultz
Kathy Schultz

Sally Jean Weaver-Landers
Sally Jean Weaver-Landers, Vice-Chair

Terry Thomas
Terry Thomas

Terry Fell
Terry Fell

Shirley Williams
Shirley Williams


Linda Garrett
Linda Garrett

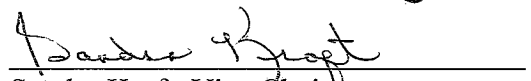
Absent
William Grahn


Absent
Ashley Kleven


Deleting 1.0 FTE Vacant Economic Support Specialist Position and Creating a 1.0 FTE Lead Economic Support Specialist Position
Page 2

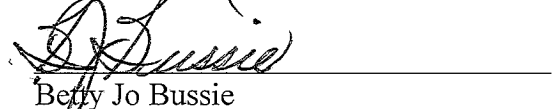
COUNTY BOARD STAFF COMMITTEE

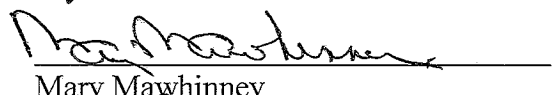

J. Russell Podzilni, Chair

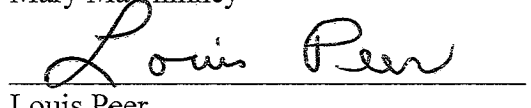

Sandra Kraft, Vice Chair

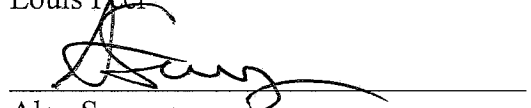

Eva Arnold


Henry Brill


Betty Jo Bussie


Mary Mawhinney



Louis Peer


Alan Sweeney


Terry Thomas

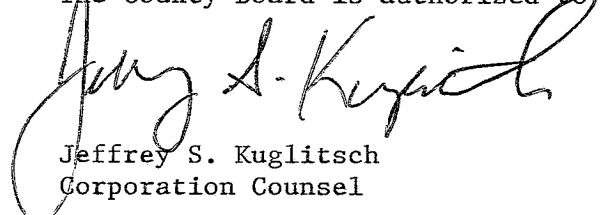
FISCAL NOTE:

The 2015 cost difference between the two positions will be covered by current position vacancies.


Sherry Oja
Finance Director

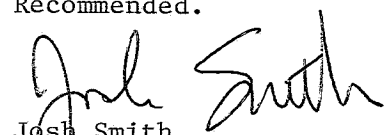
LEGAL NOTE:

The County Board is authorized to take this action pursuant to §59.22(2), Wis. Stats.


Jeffrey S. Kuglitsch
Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended.


Josh Smith
County Administrator

Executive Summary

As recently as December 31, 2014, there were five ES Supervisors. One of the Supervisors was a project position funded with ACA funding. The state reduced the ACA funding by 43% from calendar year 2014 to calendar year 2015. Thus, the 2015 Adopted Budget eliminated seven vacant ES project positions and one ES project Supervisor.

There is additional workload beginning April 1, 2015 with the advent of the state's initiative to make FoodShare Employment Training mandatory for able bodied adults without dependents. However, the workload has increased for the entire Division over the last three years. Call volume in the call center has tripled since January 2012. The number of applications for benefits is rising at the rate of 12% a year. The advent of the Affordable Care Act has meant an increase in caseloads.

The ES Lead worker would assist with large workloads, as well as answer questions and can be assigned where needed. The Lead would take some burden off the four Supervisors who have other duties besides direct supervision. The cost of deleting 1.0 vacant ES position and creating 1.0 Lead ES position is minimal and can be absorbed in the current budget.