

**RESOLUTION  
ROCK COUNTY BOARD OF SUPERVISORS**

County Board Staff Committee  
INITIATED BY



Annette Mikula, HR Director  
DRAFTED BY

County Board Staff Committee  
SUBMITTED BY

November 6, 2018  
DATE DRAFTED

**SETTING THE 2019 SALARY OF THE COUNTY ADMINISTRATOR**

- 1 **WHEREAS**, the County Administrator's current salary is \$135,321.39; and,
- 2
- 3 **WHEREAS**, the County Board Staff Committee reviewed the County Administrator's salary, other benefits,
- 4 and the annual adjustments recommended and received by other County employees for 2019; and,
- 5
- 6 **WHEREAS**, the County Board Staff Committee recommends a 2.00% increase to the County Administrator's
- 7 salary and benefits effective 1-1-19, which is consistent with adjustments for other County employees.
- 8
- 9 **NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors duly assembled on
- 10 this 15<sup>th</sup> day of November, 2018 does hereby authorize that the County Administrator's salary
- 11 be adjusted by 2.00% effective 1-1-19.
- 12
- 13 **BE IT FURTHER RESOLVED**, that the health insurance plan granted other Unilateral employees be
- 14 continued.
- 15
- 16 **BE IT FURTHER RESOLVED**, that the dental plan available to Unilateral employees be continued.
- 17
- 18 **BE IT FURTHER RESOLVED**, that the current car allowance of \$6,000 annually be continued and the
- 19 current expense allowance of \$2,000 annually be continued.
- 20
- 21 **BE IT FURTHER RESOLVED**, that the County continues to contribute annually to a deferred compensation
- 22 program and the contribution in 2019 increase from \$5,500 to \$6,000.

Respectfully Submitted,

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni  
J. Russell Podzilni, Chair

Mary Mawhinney  
Mary Mawhinney, Vice Chair

Richard Bostwick  
Richard Bostwick

Henry Brill  
Henry Brill

Betty Jo Bussie  
Betty Jo Bussie

Louis Peer  
Louis Peer

Absent  
Alan Sweeney

Terry Thomas  
Terry Thomas

Absent  
Bob Yeomans

18-11D-127

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LEGAL NOTE:

The County Board is authorized to take this action pursuant to §59.22(2), Wis. Stats.



Richard Greenlee  
Corporation Counsel

FISCAL NOTE:

|                       | 2018                     | Increase | 2019 Base           |
|-----------------------|--------------------------|----------|---------------------|
|                       | <u>Base Compensation</u> |          | <u>Compensation</u> |
| Salary                | \$135,321.39             | 2.00%    | \$138,027.82        |
| Car Allowance         | 6,000.00                 | -        | 6,000.00            |
| Expense Allowance     | 2,000.00                 | -        | 2,000.00            |
| Deferred Compensation | 5,500.00                 | \$500.00 | 6,000.00            |



Sherry Oja  
Finance Director

ADMINISTRATIVE NOTE:

Matter of policy.



Josh Smith  
County Administrator

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**Executive Summary**

The purpose of this resolution is to provide a wage rate increases for the County Administrator.

The County has already settled with the Deputy Sheriff's Association, and the Deputy Sheriff's Supervisor Association, where they have received 2019 total package increases of 2.00% effective January 1, 2019 for Supervisors, and February 15, 2019 for Deputy Sheriffs

The proposed wage increase for all other employees is 2.00%.

This resolution provides for a 2.00% wage rate increase for the County Administrator, to keep pace with cost of living, inflation, and external market factors, effective January 1, 2019.