

**RESOLUTION  
ROCK COUNTY BOARD OF SUPERVISORS**

Supervisor Kathy Schulz and  
Supervisor Mary Beaver  
INITIATED BY



Supervisor Kathy Schulz and  
Supervisor Mary Beaver  
DRAFTED BY

County Board Staff Committee  
SUBMITTED BY

May 24, 2021  
DATE DRAFTED

**Establishing a \$15 per Hour Minimum Wage for All Employees of Rock County  
Government**

1 **WHEREAS**, in August 2014, the Rock County Board of Supervisors voted to place an advisory  
2 referendum on the November 2014 election ballot asking Rock County voters whether to increase the  
3 minimum wage to \$10.10 per hour, and this advisory referendum was supported by approximately 65% of  
4 voters; and

5  
6 **WHEREAS**, in 2020, the County Board passed Resolution 20-6B-038 *Support LRB 3342/1 To Increase*  
7 *in State's Minimum Wage*, which supported an increase in the state's minimum wage to \$15 per hour  
8 over a five-year period; and

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10 **WHEREAS**, the current minimum wage in the State of Wisconsin is \$7.25 per hour, which was last  
11 increased from \$6.50 per hour in 2008; and

12  
13 **WHEREAS**, the minimum wage calculates out to \$15,080 per year, based on a 40 hour work week,  
14 which is 86% of the national poverty level for a family of two of \$17,420; and

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16 **WHEREAS**, Rock County employs 68 individuals in 9 job classifications that make less than \$15 per  
17 hour, in addition to various seasonal positions and interns; and

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19 **WHEREAS**, these job classifications include several at Rock Haven (Food Service Worker,  
20 Environmental Service Worker, Medical Records Clerk, Beautician, Central Supply Clerk, and Cook), the  
21 Council on Aging (Nutritional Site Manager and Specialized Transit Driver), and Child Support Clerical  
22 Worker; and

23  
24 **WHEREAS**, hourly wages for these job classifications currently range from \$10.80 to \$14.86; and

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26 **WHEREAS**, due to salary compression, these changes would necessitate reallocating the Food Service  
27 Supervisor and Cook positions; and

28  
29 **WHEREAS**, Rock County, having supported increasing the minimum wage, should be a leader in  
30 establishing a \$15 per hour minimum wage for its own employees.

31  
32 **NOW, THEREFORE, BE IT RESOLVED** that the Rock County Board of Supervisors, duly  
33 assembled this 8<sup>th</sup> day of July, 2021, does hereby establish a minimum wage of \$15.00 per hour for all  
34 employees of Rock County government, effective with the first pay period covered by the 2022 Rock  
35 County Budget.

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37 **BE IT FURTHER RESOLVED**, the Rock County Administrator is directed to include these wage  
38 increases in the 2022 Budget.

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40

**Establishing a \$15 per Hour Minimum Wage for All Employees of Rock County Government**  
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Respectfully submitted,

**COUNTY BOARD STAFF COMMITTEE**

/s/Rich Bostwick  
Rich Bostwick, Chair

/s/Wes Davis  
Wes Davis, Vice Chair

absent  
Tom Brien

/s/Kevin Leavy  
Kevin Leavy

/s/Lou Peer  
Lou Peer

/s/J. Russell Podzilni  
J. Russell Podzilni

dissent  
Alan Sweeney

/s/Bob Yeomans  
Bob Yeomans

/s/Mary Beaver  
Mary Beaver

**FINANCE COMMITTEE**

Dissent  
Mary Mawhinney, Chair

/s/Wes Davis  
Wes Davis, Vice Chair

/s/Stephanie Aegerer  
Stephanie Aegerter

/s/Rich Bostwick  
Rich Bostwick

/s/Brent Fox  
Brent Fox

LEGAL NOTE:

The County Board is authorized to take this action pursuant to § 59.22(2), Wis. Stats.

s/Richard Greenlee

Richard Greenlee  
Corporation Counsel

ADMINISTRATIVE NOTE:

Matter of policy.

/s/Josh Smith

Josh Smith  
County Administrator

FISCAL NOTE:

The annual cost for the wage increases is approximately \$162,000. The increase would need to be included in the 2022 budget.

/s/Sherry Oja

Sherry Oja  
Finance Director