

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

COUNTY BOARD STAFF
COMMITTEE
INITIATED BY



Randy Terronez, Asst. to the Co.
Admin.
DRAFTED BY

BLUE RIBBON COMMISSION ON
ORGANIZATIONAL EXCELLENCE
SUBMITTED BY

June 1, 2021
DATE DRAFTED

**APPROVING CONTRACT WITH HUELIFE, LLC TO CONDUCT
ORGANIZATIONAL SYSTEMS REVIEW**

- 1 **WHEREAS**, the Blue-Ribbon Commission on Organizational Excellence was established in late summer
- 2 of 2019 to oversee a consultant’s development of a report and recommendations regarding the County’s
- 3 human resources functions; and,
- 4
- 5 **WHEREAS**, Resolution 19-9B-237 created the body consisting of five County Board members and two
- 6 members of the public to provide overall guidance: and,
- 7
- 8 **WHEREAS**, \$30,000 has been budgeted for this project; and,
- 9
- 10 **WHEREAS**, a request for proposal was developed. One proposal was received from HueLife, LLC.
- 11 After interviewing the consultant, the Commission recommends contracting with HueLife, LLC to
- 12 undertake the project; and,
- 13
- 14 **WHEREAS**, HueLife will partner with Rock County in preparing a plan to continue to perform as an
- 15 organization of excellence and enhance its reputation in the community as an employer of choice.
- 16 Ultimately the report recommendations will assist Rock County in enhancing its' journey as an
- 17 organization of excellence by creating a highly diverse, inclusive work environment that positively
- 18 impacts employees who, in turn, will deliver optimal service to the community.
- 19 **NOW, THEREFORE, BE IT RESOLVED** by the Rock County Board of Supervisors, in session this
- 20 10th day of June, 2021, that the County contract with HueLife, LLC to conduct an organizational
- 21 systems review in the amount of \$30,000.

Respectfully submitted:

COUNTY BOARD STAFF COMMITTEE

/s/Rich Bostwick
Rich Bostwick, Chair

/s/Wes Davis
Wes Davis, Vice Chair

/s/Tom Brien
Tom Brien

/s/Kevin Leavy
Kevin Leavy

/s/Lou Peer
Lou Peer

/s/J. Russell Podzilni
J. Russell Podzilni

/s/Alan Sweeney
Alan Sweeney

/s/Bob Yeomans
Bob Yeomans

/s/Mary Beaver
Mary Beaver

APPROVING CONTRACT WITH HUELIFE, LLC TO UNDERTAKE ORGANIZATIONAL
SYSTEMS REVIEW
PAGE 2

LEGAL NOTE:

The County Board is authorized to take this action pursuant to §§ 59.01 and 59.51, Wis. Stats. Professional services are not subject to bidding requirements of § 59.52(29), Wis. Stats.

s/Richard Greenlee

Richard Greenlee
Corporation Counsel

FISCAL NOTE:

Funds were carried over from 2020 for the cost of this project. This project is being funded by tax levy.

/s/Sherry Oja

Sherry Oja
Finance Director

ADMINISTRATIVE NOTE:

Recommended.

/s/Josh Smith

Josh Smith
County Administrator

EXECUTIVE SUMMARY
APPROVING CONTRACT WITH HUELIFE, LLC TO CONDUCT ORGANIZATIONAL SYSTEMS REVIEW

The Blue-Ribbon Commission on Organizational Excellence was established in late summer of 2019 to oversee a consultant's development of a report and recommendations regarding the County's human resources functions. Resolution 19-9B-237 created the body consisting of five County Board members and two members of the public. \$30,000 has been budgeted for this project.

Due to the pandemic, the Commission began discussions in October of 2020. A request for proposal was developed and bid out. One bid was received from HueLife, LLC. After interviewing the consultant, the Commission recommends contracting with HueLife, LLC to undertake the project.

Under the proposal, HueLife will partner with Rock County in preparing a plan to continue to perform as an organization of excellence and enhance its reputation in the community as an employer of choice. Ultimately the report recommendations will assist Rock County in enhancing its' journey as an organization of excellence by creating a highly diverse, inclusive work environment that positively impacts employees who, in turn, will deliver optimal service to the community.

It is expected that a report will be presented to the County Board in the fall of this year.