

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

County Board Staff Committee
INITIATED BY



Annette Mikula, HR Director
DRAFTED BY

County Board Staff Committee
SUBMITTED BY

September 22, 2015
DATE DRAFTED

**TO RATIFY THE 2016-2017 LABOR AGREEMENT BETWEEN ROCK COUNTY
AND
THE CORRECTIONAL OFFICERS IN THE SHERIFF'S OFFICE**

1 **WHEREAS**, the County is subject to 111.70 of the Wisconsin Statutes; and
2
3 **WHEREAS**, representatives of the Correctional Officer's Association have met with the County's
4 Bargaining Team in an attempt to arrive at a mutual agreement on wages, hours and conditions of
5 employment; and
6
7 **WHEREAS**, the parties arrived at a tentative agreement on wages, hours and conditions of
8 employment; and
9
10 **WHEREAS**, the proposed wage settlement represents an overall increase of 1.25% with an across the
11 board wage increase of 1.0% effective January 1, 2016 for all members of the unit, and a modification
12 to the step progression sequence by deleting the 10 year step; and
13
14 **WHEREAS**, the proposed wage settlement represents an across the board wage increase of 1.25%
15 effective January 1, 2017 for all members of the unit; and
16
17 **WHEREAS**, the membership of the Association has ratified the agreement; and,
18
19 **WHEREAS**, a summary of the contractual agreement is attached.
20
21 **NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors assembled
22 this 8th day of October, 2015 does hereby ratify the terms and conditions of the 2016-
23 2017 labor agreement between Rock County and the Correctional Officer's Association.

Respectfully Submitted,

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni
J. Russell Podzilni, Chair

Sandra Kraft
Sandra Kraft, Vice Chair

Eva Arnold
Eva Arnold

Henry Brill
Henry Brill

Betty Jo Bussie
Betty Jo Bussie

Mary Mawhinney
Mary Mawhinney

Louis Peer
Louis Peer

Alan Sweeney
Alan Sweeney

Terry Thomas
Terry Thomas

15-10A-392

TO RATIFY THE 2016-2017 LABOR AGREEMENT BETWEEN ROCK COUNTY AND THE
CORRECTIONAL OFFICER'S ASSOCIATION

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FISCAL NOTE:

2016

<u>Base</u> <u>Compensation</u>	<u>ATB Wage</u> <u>Compensation</u>	<u>Add'l Base</u> <u>Compensation</u>	<u>Overall</u> <u>% Inc.</u>
\$4,029,628.85	1.00% eff. 1/1/2016 + Step Modifications	\$48,373.90	1.25%

2017

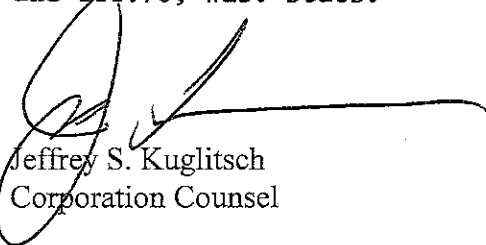
<u>Base</u> <u>Compensation</u>	<u>ATB Wage</u> <u>Compensation</u>	<u>Add'l Base</u> <u>Compensation</u>	<u>Overall</u> <u>% Inc.</u>
\$4,078,002.76	1.25% eff. 1/1/2017	\$50,975.03	1.25%



Sherry Oja
Finance Director

LEGAL NOTICE:

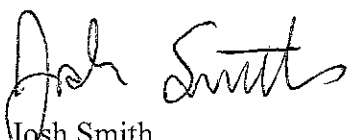
The County Board is authorized to take this action pursuant to secs. 59.01
and 111.70, Wis. Stats.



Jeffrey S. Kuglitsch
Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended.



Josh Smith
County Administrator