

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

County Board Staff Committee
INITIATED BY

County Board Staff Committee
SUBMITTED BY



Annette Mikula, HR Director
DRAFTED BY

December 4, 2020
DATE DRAFTED

SETTING THE 2021 SALARY OF THE COUNTY ADMINISTRATOR

- 1 **WHEREAS**, the County Administrator’s current salary is \$142,168.65; and,
- 2
- 3 **WHEREAS**, the County Board Staff Committee reviewed the County Administrator’s salary, other
- 4 benefits, and the annual adjustments recommended and received by other County employees for 2021;
- 5 and,
- 6
- 7 **WHEREAS**, the County Board Staff Committee recommends a 2.00% increase to the County
- 8 Administrator’s salary effective 1-1-21, and an additional 1% increase to the County Administrator’s
- 9 salary effective 7-1-2021, which is consistent with adjustments for other County employees.
- 10
- 11 **NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors duly
- 12 assembled on this 17th day of December, 2020 does hereby authorize that the County
- 13 Administrator’s salary be adjusted by 2.00% effective 1-1-2021, and 1% effective 7-1-2021
- 14
- 15 **BE IT FURTHER RESOLVED**, that the health insurance plan granted other Unilateral employees be
- 16 continued.
- 17
- 18 **BE IT FURTHER RESOLVED**, that the dental plan available to Unilateral employees be continued.
- 19
- 20 **BE IT FURTHER RESOLVED**, that the current car allowance of \$6,000 annually be continued and
- 21 the current expense allowance of \$2,000 annually be continued.
- 22
- 23 **BE IT FURTHER RESOLVED**, that the current deferred compensation contribution of \$6,500
- 24 annually be continued.

Respectfully Submitted,

COUNTY BOARD STAFF COMMITTEE

/s/ Kara Purviance
Kara Puviance, Chair

/s/ J. Russell Podzilni
J. Russell Podzilni

/s/ Rich Bostwick
Rich Bostwick, Vice Chair

/s/ Alan Sweeney
Alan Sweeney

/s/ Mary Beaver
Mary Beaver

/s/ Bob Yeomans
Bob Yeomans

/s/ Tom Brien
Tom Brien

Absent
Kevin Leavy

/s/ Louis Peer
Louis Peer

SETTING THE 2021 SALARY OF THE COUNTY ADMINISTRATOR

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LEGAL NOTE:

The County Board is authorized to take this action pursuant to § 59.22(2), Wis. Stats.

/s/ Richard Greenlee

Richard Greenlee
Corporation Counsel

FISCAL NOTE:

	<u>2020 Base Compensation</u>		<u>Increase</u>	<u>2021 Base Compensation</u>
Salary	\$142,168.65	1/1/2021	2.00%	\$145,012.02
		7/1/2021	1.00%	\$146,462.14
Car Allowance	\$6,000			\$6,000
Expense Allow.	\$2,000			\$2,000
Deferred Comp.	\$6,500			\$6,500

/s/ Sherry Oja

Sherry Oja
Finance Director

ADMINISTRATIVE NOTE:

Matter of policy.

/s/ Josh Smith

Josh Smith
County Administrator

Executive Summary

The purpose of this resolution is to provide a wage rate increases for the County Administrator.

The County has settled with the Deputy Sheriff's Association (DSA) and the Deputy Sheriff Supervisor's Association (DSS), where they have been approved for a 2021 across the board salary increases of 2.0% effective January 1, 2021, and an additional 1.0% effective July 1, 2021.

The County previously settled a 2 year contract with the Correctional Officers Association, where they have received a 2021 across the board salary increases of 2.5% effective January 1, 2021.

The proposed wage increase for all other employees is the same as the DSA and DSS of 2.0% on 1/1/2021 with an additional 1.0% on 7/1/2021.

This resolution provides for a 2.00% wage rate increase on 1/1/2021 and an additional 1.0% wage rate increase on 7/1/2021 for the County Administrator, to keep pace with cost of living, inflation, and external market factors.