

RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS

Katherine Luster
INITIATED BY

Greg Winkler
DRAFTED BY

Human Services Board
SUBMITTED BY



June 1, 2018
DATE DRAFTED

Reclassifying 0.6 FTE Position from Bachelor's Level Crisis Worker to
Master's Level Behavioral Health Clinician

- 1 **WHEREAS**, the Human Services Department requests that the County Board reclassify a Bachelor's
- 2 Level Crisis Worker position to a Master's Level Behavioral Health Clinician position; and,
- 3
- 4 **WHEREAS**, the Department believes there are programmatic and community service advantages to
- 5 Rock County by filling the position with a higher skill set employee; and,
- 6
- 7 **WHEREAS**, the addition of a Behavioral Health Clinician will reduce stress on other emergency
- 8 response agencies in the community; and,
- 9
- 10 **WHEREAS**, the addition of a Behavioral Health Clinician provides additional resource within Crisis for
- 11 clinical intervention and follow up with clients after the initial crisis has passed; and,
- 12
- 13 **WHEREAS**, this change is cost neutral in 2018 with a start date of July 1 since the position has been
- 14 open for several months.
- 15
- 16 **NOW, THEREFORE, BE IT RESOLVED** that the Rock County Board of Supervisors duly assembled
- 17 this 14th day of JUNE, 2018 does hereby reclassify the 0.6 FTE Bachelor's Level Crisis
- 18 Worker to a 0.6 Master's Level Behavioral Health Clinician based on the recommendation of the Human
- 19 Services Director and authorize the Human Services Department to fill the position.

Respectfully submitted,

HUMAN SERVICES BOARD

Brian Knudson
Brian Knudson, Chair

Absent
Ashley Kleven

Sally Jean Weaver Landers
Sally Jean Weaver-Landers, Vice Chair

Kathy Schulz
Kathy Schulz

Stephanie Aegerter
Stephanie Aegerter

Terry Thomas
Terry Thomas

Vicki L Brown
Vicki Brown

Shirley Williams
Shirley Williams

Terry Fell
Terry Fell

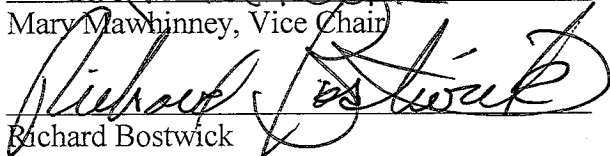
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Page 2

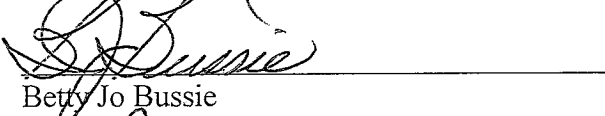
COUNTY BOARD STAFF COMMITTEE

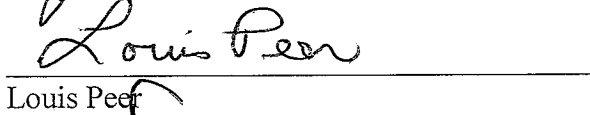

J. Russell Podzilni, Chair

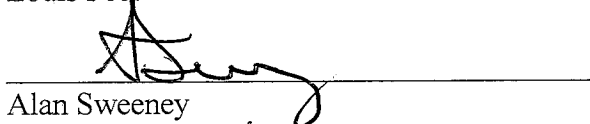

Mary Mawhinney, Vice Chair

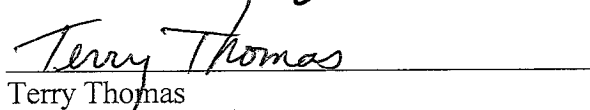

Richard Bostwick

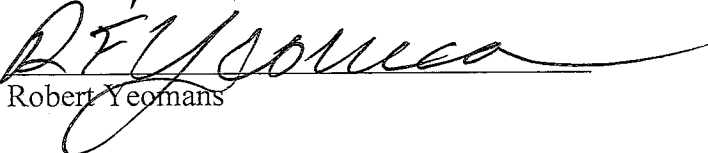

Henry Brill


Betty Jo Bussie


Louis Peer



Alan Sweeney


Terry Thomas


Robert Yeomans

ADMINISTRATIVE NOTE:

Recommended.


Nick Osborne
Acting County Administrator

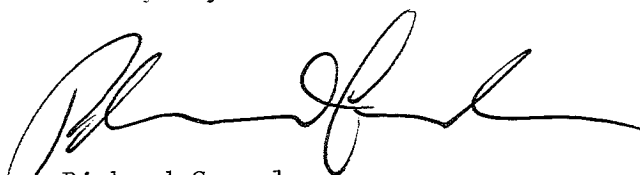
FISCAL NOTE:

Funding from position vacancies will cover the cost of reclassifying this position.


Sherry Oja
Finance Director

LEGAL NOTE:

The County Board is authorized to take this action pursuant to § 59.22(2), Wis. Stats.


Richard Greenlee
Corporation Counsel

Reclassifying Position from Bachelor's to Master's Crisis Intervention Worker

This resolution authorizes the reclassification of a Bachelor's Level Crisis Worker to a Master's Level Crisis Worker. The reclassification advances our ongoing priority of improving services for clients by supporting a more clinical approach in our Crisis Services. This reclass is similar to approvals in March and June of 2017 and consistent with the strategy to change education requirements from Bachelors to Masters as positions become available.

The previous employee transferred from Crisis Interventions to Crisis Stabilization Services earlier this year leaving this position open. This resolution will reclassify the 0.6 FTE Bachelor's to a 0.6 FTE Master's position.

This action is cost neutral for the remainder of 2018 as the additional expense for a Masters Level clinician is more than offset by several months of the position being open.