

**RESOLUTION  
ROCK COUNTY BOARD OF SUPERVISORS**

County Board Staff Committee  
INITIATED BY

County Board Staff Committee  
SUBMITTED BY



Amy Spoden, Acting HR Director  
DRAFTED BY

May 20, 2015  
DATE DRAFTED

**AMENDING AND APPROVING THE  
2015 BASE WAGE RATES FOR EMPLOYEES  
COVERED BY THE UNILATERAL PAY PLAN**

- 1 **WHEREAS**, it is necessary to adjust the Unilateral Pay Plan periodically to ensure that it continues to
- 2 reflect salary rates which are competitive for those job classes covered by the Plan; and,
- 3
- 4 **WHEREAS**, the eight non-law enforcement labor units have received 2015 base wage increases of
- 5 1.5% effective January 1, 2015; and,
- 6
- 7 **WHEREAS**, it is proposed to increase the Unilateral Pay Plan by 1.5% effective January 1, 2015.
- 8
- 9 **NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors
- 10 assembled this 29 day of May, 2015 does hereby approve the County's 2015
- 11 Unilateral Pay Plan by increasing each step by 1.5% effective January 1, 2015; and,
- 12
- 13 **BE IT FURTHER RESOLVED**, that all provisions of this resolution are for employees of record as
- 14 of the date of approval by the County Board.

Respectfully submitted,

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni  
J. Russell Podzilni, Chair

Sandra Kraft  
Sandra Kraft, Vice Chair

Eva Arnold  
Eva Arnold

Hank Brill  
Hank Brill

Betty Jo Bussie  
Betty Jo Bussie

Mary Mawhinney  
Mary Mawhinney

Louis Peer  
Louis Peer

Alan Sweeney  
Alan Sweeney

Terry Thomas  
Terry Thomas

AMENDING AND APPROVING THE 2015 BASE WAGE RATES FOR EMPLOYEES  
COVERED BY THE UNILATERAL PAY PLAN

**FISCAL NOTE:**

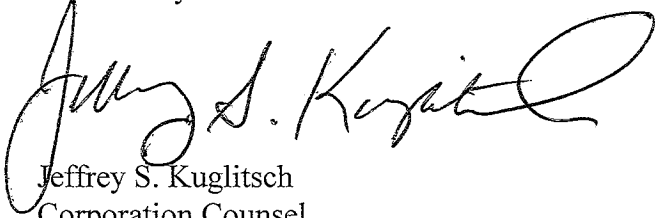
	<u>Base Compensation</u>	<u>Add'l Base Compensation</u>	<u>Wage Increase</u>	<u>Overall % Increase</u>
2015	\$21,171,694	\$257,757	1.5% eff. 1/1/2015	1.22%



Sherry Oja  
Finance Director

**LEGAL NOTE:**

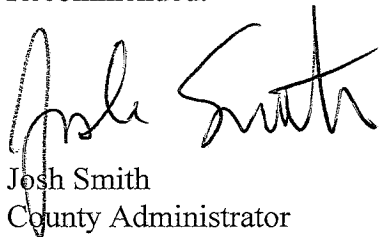
The County Board is authorized to take this action pursuant to Sec. 59.22 ( 2 ) ( c ) Wis. Stats.



Jeffrey S. Kuglitsch  
Corporation Counsel

**ADMINISTRATIVE NOTE:**

Recommended.



Josh Smith  
County Administrator

AMENDING AND APPROVING THE 2015 BASE WAGE RATES FOR EMPLOYEES  
COVERED BY THE UNILATERAL PAY PLAN

**Executive Summary**

The purpose of this resolution is to provide for salary increases for those County employees who are not covered by a labor agreement (unilaterals).

In 2015 employees in all of the eight non-law enforcement labor units received a 1.5% across the Board salary increase effective January 1, 2015.

To keep the unilaterals on pace with the labor units this resolution provides for a 1.5% across the board salary increase for the unilaterals effective January 1, 2015.