

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

Paula Schutt COA Director
INITIATED BY



Paula Schutt, COA Director

Education, Veterans
And Aging Committee
SUBMITTED BY

January 13, 2020
Date Drafted

**Creating Five 0.4 FTE and One 0.15 FTE Positions and
Amending the Council on Aging Budget**

1 **WHEREAS**, the Rock County Council on Aging operates a Senior Nutrition Program Monday through
2 Friday to provide meals to Rock County residents age 60 and above.

3
4 **WHEREAS**, the County utilizes contracted site managers through Manpower to provide these positions.

5
6 **WHEREAS**, The Council on Aging Director did review costs incurred to Manpower throughout CY2019
7 and has determined the cost to provide these services would be less by utilizing part time County
8 employees for these positons.

9
10 **NOW, THEREFORE, BE IT RESOLVED** that the Rock County Board of Supervisors duly assembled
11 this 13th day of February, 2020, does hereby approve creating five part-time positions in
12 the County Budget to replace current Manpower positions, altering the 2020 Budget under the terms set
13 forth below.

<u>Account/Description</u>	<u>Budget at 01/01/2020</u>	<u>Increase (Decrease)</u>	<u>Amended Budget</u>
Congregate Nutrition Program			
Source of Funds			
30-3903-0000-62119	80,347	(60,546)	19,801
Other Contracted Services			
Use of Funds			
30-3903-0000-61100	57,433	50,934	108,367
Wages			
30-3903-0000-61400	4,394	3,896	8,290
FICA			

Respectfully submitted,

EDUCATION VETERANS AND AGING COMMITTEE

Rick Richard
Rick Richard, Chair

absent
Phillip Owens, Vice Chair

Craig Gramke
Craig Gramke

Tom Brien
Tom Brien

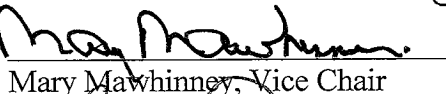
absent
Kevin Leavy

20-2A-409

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Page 2

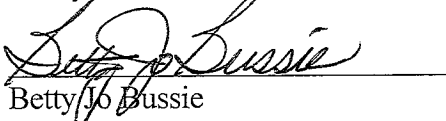
COUNTY BOARD STAFF COMMITTEE

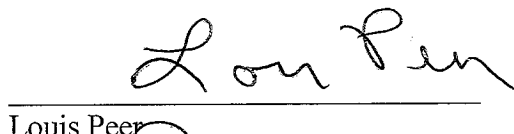

J. Russell Podzilni, Chair

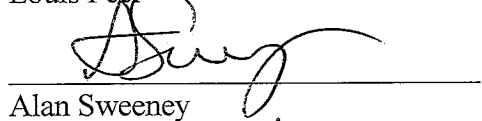

Mary Mawhinney, Vice Chair

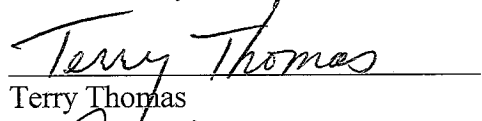

Richard Bostwick

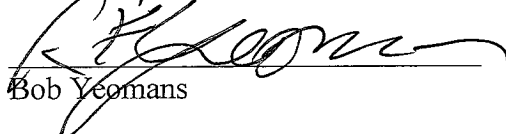
Absent
Henry Brill


Betty Jo Bussie


Louis Peer

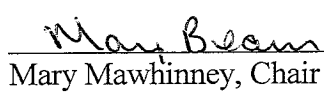

Alan Sweeney


Terry Thomas


Bob Yeomans

FINANCE COMMITTEE ENDORSEMENT

Reviewed and approved on a vote of 3-0-2

 2/6/2020
Mary Mawhinney, Chair Date

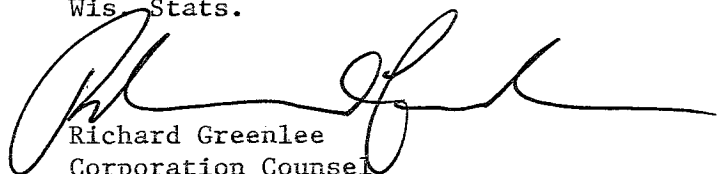
FISCAL NOTE:

This resolution authorizes replacing congregate site managers currently hired through Manpower with 5 part time County staff. This move is expected to save the County approximately \$6,000 annually.

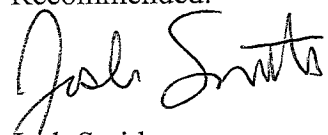

Sherry Oja
Finance Director

LEGAL NOTE:

The County Board is authorized to take this action pursuant to sec. 59.22(2), Wis. Stats. As an amendment to the adopted 2020 County Budget, this Resolution requires a 2/3 vote of the entire membership of the County Board pursuant to sec. 65.90(5)(a), Wis. Stats.


Richard Greenlee
Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended.

Josh Smith
County Administrator

Executive Summary

The cost to provide employees through Manpower for one week totals \$1,173.44. The cost to have those same individuals become part time County employees is \$1,054.43. This is a savings of \$119.01 per week. Over the course of 52 weeks the total **savings would be \$6,188.52.**

While employed by Manpower we reimburse Manpower \$15.44 per employee for four employees and \$16.17 for one employee who has been employed for over 10 years. Manpower reimburses four employees \$10.50 per hour and one employee \$11.00 per hour.

As County employees, they would all receive a raise of \$1.50 per hour. We feel that this would increase moral substantially and also give the employees more incentive, as they would no longer be considered a "temp" employee.

Historically, Manpower does not recruit site managers for Rock County. Whenever one is needed, our Nutrition Supervisor finds them and sends them to Manpower to complete their paperwork. There will be no hardship incurred to the County by releasing Manpower as an employment source.

Nutrition Site Mangers -Manpower			
Site	Hours	Hourly Rate Man Power	Cost/Week
Clinton	15	\$15.44	\$ 231.60
Janesville	15	\$15.44	\$ 231.60
Beloit	15	\$15.44	\$ 231.60
Evansville	6	\$15.44	\$ 92.64
Milton	25	\$15.44	\$ 386.00
TOTAL			\$1,173.44

Nutrition Site Mangers – Employees				
Site	Proposed	Salary	FICA	Cost/Week
Clinton	\$12.00	\$180.00	\$13.77	\$ 193.77
Janesville	\$12.00	\$180.00	\$13.77	\$ 193.77
Beloit	\$12.50	\$187.50	\$14.34	\$ 201.84
Evansville	\$12.00	\$ 72.00	\$ 5.51	\$ 77.51
Milton (2 @ 15 hrs)	\$12.00	\$360.00	\$27.54	\$ 387.54
TOTAL		\$979.50	\$74.93	\$1,054.43