

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

County Board Staff Committee
INITIATED BY



Annette Mikula, HR Director
DRAFTED BY

County Board Staff Committee
SUBMITTED BY

March 12, 2020
DATE DRAFTED

**ESTABLISHING THE SALARY FOR THE ROCK COUNTY CLERK, REGISTER OF DEEDS,
AND TREASURER FOR THE 2021-2024 TERM**

1 **WHEREAS**, the Rock County Board of Supervisors sets the compensation for the Rock County Clerk, Register
2 of Deeds, and Treasurer for the 2021-2024 term of office; and,
3

4 **WHEREAS**, the County Board Staff Committee has considered the issue of compensation for the Rock County
5 Clerk, Register of Deeds, and Treasurer.
6

7 **NOW THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors duly assembled this
8 26th day of March, 2020, set the increase in salary for the Rock County Clerk, Register of Deeds, and
9 Treasurer as per the below schedule: 2.0%, effective January 1, 2021, 2.00%, effective January 1, 2022, 3.00%,
10 effective January 1, 2023, and 3.00%, effective January 1, 2024, said salary to be paid over a period of 26 or 27
11 regular pay periods throughout each year. Set the increase in salary for the Rock County Clerk as per schedule
12 below: 2.0 % plus \$1,500 (to \$81,867.83) effective January 1, 2021, 2.00%, effective January 1, 2022, 3.00%,
13 effective January 1, 2023, and 3.00%, effective January 1, 2024, said salary to be paid over a period of 26 or 27
14 regular pay periods throughout each year.
15

	<u>01/01/2021</u>	<u>01/01/2022</u>	<u>01/01/2023</u>	<u>01/01/2024</u>
16 County Clerk	<u>\$80,367.83</u>	<u>\$81,975.52</u>	<u>\$84,434.79</u>	<u>\$86,967.83</u>
18 County Clerk	<u>\$81,867.83</u>	<u>\$83,505.19</u>	<u>\$86,010.34</u>	<u>\$88,590.65</u>
19 Register of Deeds	<u>\$80,367.83</u>	<u>\$81,975.52</u>	<u>\$84,434.79</u>	<u>\$86,967.83</u>
20 Treasurer	<u>\$80,367.83</u>	<u>\$81,975.52</u>	<u>\$84,434.79</u>	<u>\$86,967.83</u>

21
22 **BE IT FURTHER RESOLVED**, that the aforementioned County elected officials are entitled to participate in
23 the Wisconsin Retirement System in accordance with law and the County shall pay only its share of
24 contributions required by law; and
25

26 **BE IT FURTHER RESOLVED** that the aforementioned County elected officials are entitled to participate in
27 the County's health insurance program subject to the terms and conditions of the program, which may be
28 modified from time to time, under the same terms and conditions as the health insurance coverage offered to
29 non-represented managerial County employees who are not law enforcement managerial employees or non-
30 represented managerial employees described in Wis. Stat. Section 111.70(1)(mm).

Respectfully Submitted,

COUNTY BOARD STAFF COMMITTEE

/s/ J. Russell Podzilni
J. Russell Podzilni, Chair

/s/Louis Peer
Louis Peer

/s/ Mary Mawhinney
Mary Mawhinney, Vice Chair

/s/ Alan Sweeney
Alan Sweeney

/s/ Richard Bostwick
Richard Bostwick

/s/ Terry Thomas
Terry Thomas

/s/ Henry Brill
Henry Brill

/s/ Abstain
Bob Yeomans

/s/ Betty Jo Bussie
Betty Jo Bussie

20-3B-438

ESTABLISHING THE SALARIES FOR THE ROCK COUNTY CLERK, REGISTER OF DEEDS,
AND TREASURER FOR THE 2021-2024 TERM

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FISCAL NOTE:

Sufficient funds will need to be included in the 2021-2024 budgets for the cost of these positions.



Sherry Oja
Finance Director

LEGAL NOTE:

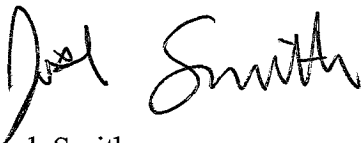
The County Board is authorized to take this action pursuant to § 59.22(1), Wis. Stats.



Richard D. Greenlee
Corporation Counsel

ADMINISTRATIVE NOTE:

Matter of policy.



Josh Smith
County Administrator

EXECUTIVE SUMMARY

The elected positions of County Clerk, Register of Deeds, and the Treasurer are up for election in 2020 for the 2021-2024 term. Wisconsin Statute 59.22 (1) requires the Board to establish the annual compensation for this position prior to the earliest time for filing nomination papers for the ensuing term of office.

In 2014 a decision was made to align the salary for the Clerk of Courts, County Clerk, Register of Deeds, and the Treasurer. This decision was reaffirmed at subsequent County Board Staff meetings in 2016 and 2018. Since 2015 the salary for these four elected officials have been the same.

Maintaining this established parameter, the annual salary for the County Clerk, Register of Deeds, and the Treasurer for 2021 and 2022 is at a 2.0% increase from prior years to match the already established salary of the Clerk of Courts. For 2023 and 2024 the percent increase is 3%.

Elected Officials

County Clerk, Register of Deeds, Treasurer, Clerk of Courts

Year	Employees	Elected	Difference	Annual Salary
2013	1.50%	0.00%	-1.50%	\$ 70,301.09
2014	1.50%	1.00%	-0.50%	\$ 71,004.10
2015	1.50%	1.50%	0.00%	\$ 72,069.16
2016	1.25%	2.00%	0.75%	\$ 73,510.54
2017	1.25%	2.00%	0.75%	\$ 74,980.75
2018	2.00%	2.00%	0.00%	\$ 76,480.37
2019	2.00%	1.50%	-0.50%	\$ 77,627.58
2020	3.00%	1.50%	-1.50%	\$ 78,791.99
2021		2.00%		\$ 80,367.83
2022		2.00%		\$ 81,675.52
2023		3.00%		\$ 84,125.79
2024		3.00%		\$ 86,649.56
	14.00%	11.50%	-2.50%	

Comparison of the increases that employees received in their across the board increases (ATB) compared to the increases that the elected officials received.

County Clerk	Term 2021-2024											
	2019		2020		2021		2022		2023		2024	
	Salary	% Inc.	Salary	% Inc.	Salary	% Inc.	Salary	% Inc.	Salary	% Inc.	Salary	% Inc.
Adams	\$68,450.00	1.99%	\$69,800.00	1.97%	\$70,847.00	1.50%	\$71,910.00	1.50%	\$72,989.00	1.50%	\$74,084.00	1.50%
Ashland	\$52,000.00	0.97%	\$52,500.00	0.96%	\$54,621.00	4.04%	\$55,713.00	2.00%	\$56,827.00	2.00%	\$58,827.00	3.52%
Barron	\$70,578.00	2.50%	\$74,151.00	5.06%	\$76,005.00	2.50%	\$77,905.00	2.50%	\$79,463.00	2.00%	\$81,052.00	2.00%
Bayfield	\$68,613.49	2.00%	\$69,985.75	2.00%								
Brown	\$75,700.00	0.00%	\$75,700.00	0.00%	\$78,349.00	3.50%	\$79,916.00	2.00%	\$81,514.00	2.00%	\$83,144.00	2.00%
Buffalo	\$55,250.00	0.91%	\$55,750.00	0.91%								
Burnett	\$58,577.00	1.50%	\$59,456.00	1.50%								
Calumet	\$67,981.00	2.00%	\$69,340.00	2.00%	\$71,420.00	3.00%	\$72,848.00	2.00%	\$74,305.00	2.00%	\$75,791.00	2.00%
Chippewa	\$68,124.03	2.00%	\$69,486.51	2.00%	\$72,960.84	5.00%	\$74,420.06	2.00%	\$75,908.46	2.00%	\$77,426.63	2.00%
Clark	\$60,430.45	0.75%	\$60,883.68	0.75%	\$62,101.35	2.00%	TBD	#VALUE!	TBD	#VALUE!	TBD	#VALUE!
Columbia	\$78,212.16	2.39%	\$80,019.68	2.31%								
Crawford												
Dane	\$100,595.00	1.50%	\$102,104.00	1.50%								
Dodge	\$70,115.00	1.50%	\$71,167.00	1.50%								
Door	\$64,686.99	1.00%	\$65,333.86	1.00%	\$68,600.55	5.00%	\$69,972.56	2.00%	\$71,372.01	2.00%	\$72,799.45	2.00%
Douglas	\$63,143.00	2.00%	\$64,406.00	2.00%								
Dunn	\$63,400.00	1.44%	\$64,400.00	1.58%								
Eau Claire	\$71,475.00	3.00%	\$73,620.00	3.00%								
Florence	\$51,956.78	2.00%	\$52,995.92	2.00%								
Fond du Lac	\$72,554.00	1.50%	\$73,642.00	1.50%								
Forest	\$47,717.23	2.00%	\$48,671.57	2.00%								
Grant	\$59,567.43	2.00%	\$60,758.78	2.00%								
Green	Pending Res.	#VALUE!										
Green Lake	\$70,649.25	1.50%	\$71,708.99	1.50%	\$73,501.71	2.50%	\$75,339.25	2.50%	\$77,222.73	2.50%	\$79,153.30	2.50%
Iowa	\$59,229.00	1.50%	\$60,118.00	1.50%	\$64,572.00	7.41%	\$65,541.00	1.50%	\$66,852.00	2.00%	\$68,189.00	2.00%
Iron												
Jackson	\$61,513.00	1.66%	\$62,535.00	1.66%	\$63,786.00	2.00%	\$65,061.00	2.00%	\$66,363.00	2.00%	\$67,690.00	2.00%
Jefferson	\$79,123.20	1.01%	\$79,913.60	1.00%								
Juneau	\$59,165.00	1.43%	\$60,000.00	1.41%	\$60,840.00	1.40%	\$61,692.00	1.40%	\$63,543.00	3.00%	\$64,814.00	2.00%

Kenosha	\$82,999.00	1.50%	\$84,244.00	1.50%	\$85,929.00	2.00%	\$87,647.00	2.00%	\$89,401.00	2.00%	\$91,189.00	2.00%
Kewaunee	\$64,169.00	1.50%	\$65,132.00	1.50%								
La Crosse	\$78,640.66	3.00%	\$81,000.00	3.00%	\$82,620.00	2.00%	\$84,273.00	2.00%	\$86,801.00	3.00%	\$89,405.00	3.00%
Lafayette	\$54,805.31	3.95%	\$56,885.31	3.80%								
Langlade	\$59,590.44	2.00%	\$60,782.25	2.00%								
Lincoln	\$61,938.00	1.75%	\$63,022.00	1.75%	\$63,128.00	0.17%	\$65,270.00	3.39%	\$67,475.00	3.38%	\$69,680.00	3.27%
Manitowoc	\$66,335.00	#DIV/0!	\$67,329.00	1.50%	\$67,330.00	0.00%	\$67,330.00	0.00%	\$68,092.00	1.13%	\$69,239.00	1.68%
Marathon*		2% lump sum received		2% lump sum proposed								
Marinette	\$83,422.00	2.00%	\$83,422.00	0.00%								
Marquette	\$62,220.00	2.00%	\$62,220.00	0.00%								
Menominee	\$57,222.00	2.00%	\$58,366.00	2.00%								
Menominee	\$52,446.92	2.00%	\$53,495.86	2.00%								
Milwaukee	\$87,964.75	0.00%	\$87,964.75	0.00%								
Monroe	\$62,570.00	2.00%	\$63,821.00	2.00%								
Oconto	\$62,010.00	2.32%	\$62,010.00	0.00%	\$66,241.50	6.82%	\$67,566.33	2.00%	\$68,917.66	2.00%	\$70,296.01	2.00%
Oneida	\$62,308.00	1.50%	\$63,243.00	1.50%								
Outagamie	\$72,867.05	1.50%	\$73,960.06	1.50%								
Ozaukee	\$77,106.14	1.00%	\$77,877.20	1.00%	\$80,225.60	3.02%	\$81,827.20	2.00%	\$83,470.40	2.01%	\$85,134.40	1.99%
Pepin	\$53,272.64	2.00%	\$54,338.09	2.00%	\$58,835.00	8.28%	\$60,011.00	2.00%	\$61,212.00	2.00%	\$62,436.00	2.00%
Pierce	\$60,350.00	1.25%	\$61,104.00	1.25%	\$66,667.00	9.10%	\$67,667.00	1.50%	\$68,682.00	1.50%	\$69,712.00	1.50%
Polk												
Portage	\$74,797.00	1.50%	\$75,920.00	1.50%	\$84,619.03	11.46%	\$86,311.41	2.00%	\$88,037.64	2.00%	\$89,798.39	2.00%
Price	\$52,519.80	3.02%	\$53,307.60	1.50%	\$55,681.60	4.45%						
Racine	\$76,213.00	1.00%	\$76,975.00	1.00%								
Richland												
Rock	\$77,627.58	1.50%	\$78,791.99	1.50%								
Rusk	\$52,371.02	1.50%	\$53,156.59	1.50%								
St. Croix	\$72,567.00	2.00%	\$74,018.00	2.00%								
Sauk	\$70,456.00	0.00%	\$70,456.00	0.00%	\$80,000.00	13.55%	\$81,200.00	1.50%	\$82,418.00	1.50%	\$83,654.00	1.50%
Sawyer	\$55,667.00	1.50%	\$56,502.00	1.50%	\$57,350.00	1.50%	\$58,210.00	1.50%	\$58,792.00	1.00%	\$59,380.00	1.00%
Shawano	\$59,910.00	2.00%	\$61,108.00	2.00%								
Sheboygan	\$71,716.00	0.00%	\$71,716.00	0.00%								
Taylor	\$54,018.00	0.71%	\$54,564.00	1.01%								

Oconto	\$62,010.00	2.32%	\$62,010.00	0.00%	\$ 66,241.50	6.82%	\$ 67,566.33	2.00%	\$ 68,917.66	2.00%	\$ 70,296.01	2.00%
Oneida	\$62,308.00	1.50%	\$63,243.00	1.50%		-100.00%						
Outagamie	\$75,052.62	1.50%	\$76,178.31	1.50%		-100.00%						
Ozaukee	\$77,106.14	1.00%	\$77,877.20	1.00%	\$ 80,225.60	3.02%	\$ 81,827.20	2.00%	\$ 83,470.40	2.01%	\$ 85,134.40	1.99%
Pepin	\$53,272.64	2.00%	\$54,388.09	2.00%	\$ 58,835.00	8.28%	\$ 60,011.00	2.00%	\$ 61,212.00	2.00%	\$ 62,436.00	2.00%
Pierce	\$59,605.00	1.25%	\$61,104.00	2.52%	\$ 66,667.00	9.10%	\$ 67,667.00	1.50%	\$ 68,682.00	1.50%	\$ 69,712.00	1.50%
Polk												
Portage	\$74,797.00	1.50%	\$75,920.00	1.50%	\$ 84,619.03	11.48%	\$ 86,311.41	2.00%	\$ 88,037.64	2.00%	\$ 89,798.39	2.00%
Price	\$51,489.30	1.00%	\$53,307.60	3.53%	\$ 55,681.60	4.45%		-100.00%				
Racine	\$76,213.00	1.00%	\$76,975.00	1.00%		-100.00%						
Richland												
Rock	\$77,627.58	1.50%	\$78,791.99	1.50%		-100.00%						
Rusk	\$52,371.02	1.50%	\$53,166.59	1.50%		-100.00%						
St. Croix	\$72,567.00	2.00%	\$74,018.00	2.00%		-100.00%						
Sauk	\$65,836.00	0.00%	\$65,836.00	0.00%	\$ 80,000.00	21.51%	\$ 81,200.00	1.50%	\$ 82,418.00	1.50%	\$ 83,654.00	1.50%
Sawyer	\$55,667.00	1.50%	\$56,502.00	1.50%	\$ 57,350.00	1.50%	\$ 58,210.00	1.50%	\$ 59,080.00	1.50%	\$ 59,950.00	1.50%
Shawano	\$59,910.00	2.00%	\$61,108.00	2.00%		-100.00%						
Sheboygan	\$70,107.00	0.00%	\$70,107.00	0.00%		-100.00%						
Taylor	\$54,018.00	0.99%	\$54,564.00	1.01%		-100.00%						
Trempealeau	\$65,545.20	2.00%	\$66,866.10	2.00%		-100.00%						
Vernon	\$56,433.54	2.00%	\$56,433.54	0.00%		-100.00%						
Vilas	\$59,828.00	1.51%	\$60,728.00	1.50%		-100.00%						
Waikworth	\$72,885.89	2.00%	\$74,343.61	2.00%	\$81,034.96	9.00%	\$82,655.66	2.00%	\$84,308.77	2.00%	\$85,994.95	2.00%
Washburn	\$55,558.48	2.00%	\$56,669.65	2.00%		-100.00%						
Washington	\$76,080.00	2.00%	\$77,602.00	2.00%		-100.00%						
Waukesha	\$77,769.00	1.50%	\$78,936.00	1.50%	\$ 80,712.00	2.25%	\$ 82,528.00	2.25%	\$ 84,385.00	2.25%	\$ 86,284.00	2.25%
Waupaca	\$70,853.00	0.00%	\$72,507.00	2.33%		-100.00%						
Waushara	\$60,634.30	1.50%	\$61,543.82	1.50%	\$ 64,562.00	4.90%	\$ 65,531.00	1.50%	\$ 67,497.00	3.00%	\$ 69,184.00	2.50%
Winnebago	\$75,980.00	1.50%	\$77,120.00	1.50%	\$ 79,682.00	3.32%	\$ 81,276.00	2.00%	\$ 82,902.00	2.00%	\$ 84,560.00	2.00%
Wood-paid 77												
1/2 hrs/pp	\$74,736.35	2.01%	\$75,864.75	1.51%		-100.00%						

Annual COLA set b Dependant on Annual COLA set b Dependant on

Lincoln	\$61,938.00	1.75%	\$63,022.00	1.75%	\$63,128.00	0.17%	\$65,270.00	3.39%	\$67,475.00	3.38%	\$69,680.00	3.27%
Manitowoc	\$66,335.00	#DIV/0!	\$67,329.00	1.50%	\$67,330.00		\$67,330.00		\$67,330.00		\$68,239.00	1.35%
Marathon*	\$73,351.00	2% lump sum received	\$73,351.00	2% lump sum proposed								
Marquette	\$62,220.00	2.00%	\$62,220.00	0.00%								
Marquette	\$57,222.00	2.00%	\$58,366.00	2.00%								
Menominee	\$48,536.40	2.00%	\$24,485.76	-49.55%								
Milwaukee	\$87,964.75	0.00%	\$87,964.75	0.00%								
Monroe	\$59,190.00	2.00%	\$59,354.00	2.00%								
Oconto	\$62,010.00	2.32%	\$62,010.00	0.00%	\$66,241.50	6.82%	\$67,566.33	2.00%	\$68,917.66	2.00%	\$70,296.01	2.00%
Oneida	\$62,308.00	1.50%	\$63,243.00	1.50%								
Outagamie	\$75,052.52	1.50%	\$76,178.31	1.50%								
Ozaukee	\$77,106.14	1.00%	\$77,877.20	1.00%	\$80,225.60	3.02%	\$81,827.20	2.00%	\$83,470.40	2.01%	\$85,134.40	1.99%
Pepin	\$53,272.64	2.00%	\$54,338.09	2.00%	\$58,835.00	8.28%	\$60,011.00	2.00%	\$61,212.00	2.00%	\$62,436.00	2.00%
Pierce	\$59,605.00	1.25%	\$61,104.00	2.52%	\$66,667.00	9.10%	\$67,667.00	1.50%	\$68,682.00	1.50%	\$69,712.00	1.50%
Polk												
Portage	\$67,860.00	1.50%	\$68,878.00	1.50%								
Price	\$51,489.30	1.00%	\$53,307.60	3.53%	\$55,681.60	4.45%						
Racine	\$76,213.00	1.00%	\$76,975.00	1.00%								
Richland												
Rock	\$77,627.58	1.50%	\$78,791.99	1.50%								
Rusk	\$52,371.02	1.50%	\$53,156.59	1.50%								
St. Croix	\$72,567.00	2.00%	\$74,018.00	2.00%								
Sauk	\$75,994.00	0.00%	\$75,994.00	0.00%	\$80,000.00	5.27%	\$81,200.00	1.50%	\$82,418.00	1.50%	\$83,654.00	1.50%
Sawyer	\$55,667.00	1.50%	\$56,502.00	1.50%	\$57,350.00	1.50%	\$58,210.00	1.50%	\$58,792.00	1.00%	\$59,380.00	1.00%
Shawano	\$59,910.00	2.00%	\$61,108.00	2.00%								
Sheboygan	\$70,327.00	0.00%	\$70,327.00	0.00%								
Taylor	\$54,018.00	0.99%	\$54,564.00	1.01%								
Trempealeau	\$65,545.20	2.00%	\$66,856.10	2.00%								
Vernon	\$56,433.54	2.00%	\$56,433.54	0.00%								
Vilas	\$59,828.00	1.51%	\$60,728.00	1.50%								
Walworth	\$72,885.89	2.00%	\$74,343.61	2.00%	\$81,034.96	9.00%	\$82,655.66	2.00%	\$84,308.77	2.00%	\$85,994.95	2.00%
Washington	\$59,391.00	2.00%	\$60,578.00	2.00%								
Washington	\$76,080.00	2.00%	\$77,602.00	2.00%								
Waukesha	\$76,736.00	1.50%	\$77,887.00	1.50%	\$79,639.00	2.25%	\$81,431.00	2.25%	\$83,264.00	2.25%	\$85,137.00	2.25%
Waupaca	\$71,086.00	1.50%	\$72,507.00	2.00%								

