

RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS

Human Services Board
INITIATED BY

Human Services Board
SUBMITTED BY



Phil Boutwell, Deputy Director
DRAFTED BY

December 18, 2013
DATE DRAFTED

Revising Effective Date from March 1, 2014 to January 13, 2014 for the Three New Mental Health Division Program Manager Positions Created in the 2014 Budget

1 **WHEREAS**, the County Board approved the creation of three new Mental Health Division Program
2 Managers in the 2014 Adopted County Budget as part of a Human Services Department reorganization
3 initiative; and,
4

5 **WHEREAS**, the County Board concurred with the Human Services budget request that was included in
6 the Administrator's Recommended Budget and approved the 2014 Budget that created the three new
7 Mental Health Division Program Managers effective March 1, 2014; and,
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9 **WHEREAS**, the selection process for the positions was initiated subsequent to adoption of the County
10 Budget and three internal candidates who are presently County Employees were selected as finalists for
11 appointment effective March 1, 2014; and,
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13 **WHEREAS**, the Human Services Department requests the County Board to revise the effective date of
14 appointment from March 1, 2014 to January 13, 2014 because it believes there are cost savings as well
15 as programmatic benefits for doing so; and,
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17 **WHEREAS**, appointing the successful candidates to the newly created positions on January 13th
18 creates vacancies in budgeted supervisory positions and it is expected that the subsequent selection
19 process will take approximately eight weeks to fill those vacant supervisory positions resulting in a net
20 savings of approximately \$22,000; and,
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22 **WHEREAS**, the programmatic benefits to revising the effective date of appointment means the
23 Human Services Department will be able to implement their new initiatives more rapidly, resulting in
24 increased revenue and improved service delivery models for clients; and,
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26 **WHEREAS**, the Human Services Department commits that it will result in the benefits described in
27 this resolution and respectfully request favorable consideration for revising the appointment dates of
28 the newly created Program Manager Positions to January 13, 2014; and,
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30 **WHEREAS**, due to the holiday season and committee and board meeting dates necessary to approve
31 this resolution the earliest effective date that the appointments would actually take place is Monday,
32 January 13, 2014.
33

34 **NOW, THEREFORE, BE IT RESOLVED** that the Rock County Board of Supervisors duly assembled
35 this 9 day of January, 2014 does hereby revise the effective date of appointment from
36 March 1, 2014 to January 13, 2014 for the three new Mental Health Division Program Managers created
37 in the 2014 Budget.

14-1A-491

Revising the Effective Date for the Three New Mental Health Division Program Manager Positions Created in the 2014 Budget from March 1, 2014 to January 13, 2014

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Respectfully submitted,

HUMAN SERVICES BOARD

Brian Knudson
Brian Knudson, Chair

Sally Jean Weaver Landers
Sally Jean Weaver-Landers, Vice Chair

Terry Fell
Terry Fell

Absent
William Grahn

Absent
Ashley Kleven

Phillip Owens
Phillip Owens

Terry Thomas
Terry Thomas

Marvin Wopat
Marvin Wopat

Absent
Shirley Williams

COUNTY BOARD STAFF COMMITTEE

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J. Russell Podzilni, Chair

Sandra Kraft
Sandra Kraft, Vice Chair

Eva Arnold
Eva Arnold

Henry Brill
Henry Brill

Betty Jo Bussie
Betty Jo Bussie

Marilyn Jensen
Marilyn Jensen

Mary Mawhimney
Mary Mawhimney

Louis Peer
Louis Peer

Kurtis Yankee
Kurtis Yankee

FISCAL NOTE:

This resolution revises the effective date of appointment from March 1, 2014 to January 13, 2014 for three new Mental Health Division Program Manager positions. The funding for the earlier effective date will come from other position vacancies.

Sherry Oja
Sherry Oja
Finance Director

LEGAL NOTE:

The County Board is authorized to take this action pursuant to § 59.01, 59.22(2) & 59.51, Wis. Stats.

Jeffrey S. Kuglitsch
Jeffrey S. Kuglitsch
Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended.

Craig Knutson
Craig Knutson
County Administrator

Executive Summary

The 2014 Adopted Rock County Budget included three new Mental Health/AODA Division Program Managers that were included as part of the Human Services Reorganization. These three positions were originally budgeted to begin on March 1, 2014. Three internal candidates applied and been selected for the three new Program Manager positions. The Human Services Department would like to start these Program Managers on January 13, 2014, rather than wait until March 1, 2014, as there will be sufficient salary savings from the supervisory vacancies to hire these positions on January 13, 2014, and furthermore, there are significant programmatic benefits for doing so. Consequently, in order to more effectively move forward with the Departmental initiatives, such as implementation of Comprehensive Community Services, the Human Services Department requests that it be permitted to start these positions on January 13, 2014, rather than March 1, 2014. The Department has sufficient funds in its budget to accommodate this adjusted start date for these three new positions.