

RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS

County Board Staff Committee
INITIATED BY



Annette Mikula, HR Director
DRAFTED BY

County Board Staff Committee
SUBMITTED BY

September 23, 2016
DATE DRAFTED

APPROVING THE 2017 BASE WAGE RATES FOR ALL EMPLOYEES EXCEPT REPRESENTED LAW ENFORCEMENT EMPLOYEES, AND AMENDING THE PERSONNEL POLICY WAGE APPENDIXES

- 1 **WHEREAS**, it is necessary to adjust the Employee Pay Plans periodically to ensure that they continue
- 2 to reflect salary rates which are competitive for those job classes covered by the Plans; and,
- 3
- 4 **WHEREAS**, the Deputy Sheriff's Association, Correctional Officers Association, and Deputy Sheriff
- 5 Supervisor's Association labor units have received 2017 base wage increases of 1.25% effective
- 6 January 1, 2017; and,
- 7
- 8 **WHEREAS**, it is proposed to increase all employee Pay Plans by 1.25% effective January 1, 2017.
- 9
- 10 **NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors duly
- 11 assembled this 13th day of October, 2016 does hereby approve the County's 2017 Pay
- 12 Plans by increasing each step by 1.25% effective January 1, 2017.

Respectfully submitted,

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni
J. Russell Podzilni, Chair

Sandra Kraft
Sandra Kraft, Vice Chair

Eva Arnold
Eva Arnold

Henry Brill
Henry Brill

Betty Jo Bussie
Betty Jo Bussie

Mary Mawhinney
Mary Mawhinney

Louis Peer
Louis Peer

Absent
Alan Sweeney

Terry Thomas
Terry Thomas

APPROVING THE 2017 WAGE RATES FOR EMPLOYEES, EXCEPT REPRESENTED LAW
ENFORCEMENT EMPLOYEES, AND AMENDING THE PERSONNEL POLICY WAGE
APPENDIXES

Page 2

FISCAL NOTE:

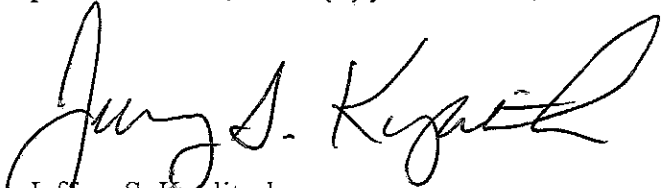
	<u>Projected Base Compensation</u>	<u>Add'l Base Compensation</u>	<u>Wage Increase</u>
2017	\$54,885,013.64	\$686,062.67	1.25%



Sherry Oja
Finance Director

LEGAL NOTE:

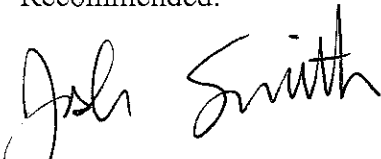
The County Board is authorized to take this action
pursuant to §59.22(2), Wis. Stats.



Jeffrey S. Kuglitsch
Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended.



Josh Smith
County Administrator

APPROVING THE 2017 WAGE RATES FOR EMPLOYEES, EXCEPT REPRESENTED LAW
ENFORCEMENT EMPLOYEES, AND AMENDING THE PERSONNEL POLICY WAGE
APPENDIXES

Page 3

Executive Summary

The purpose of this resolution is to provide wage rate increases for County employees who are not represented by a law enforcement labor unit.

The County has already settled with the Deputy Sheriff's Association, Correctional Officers Association and the Deputy Sheriff Supervisor's Association for a contract with a total wage increase of 1.25% effective January 1, 2017.

To keep employees on pace with cost of living, inflation, and external market factors this resolution provides for a 1.25% increase for wage rates effective January 1, 2017.