



**Amended  
1/9/2012**

**COUNTY BOARD STAFF COMMITTEE  
TUESDAY – JANUARY 10, 2012 – 4:00 P.M.  
CONFERENCE ROOM N-1 – FIFTH FLOOR  
ROCK COUNTY COURTHOUSE-EAST**

**Agenda**

1. Call to Order & Approval of Agenda
2. Approval of Minutes – December 13, 2011
3. Citizen Participation, Communications and Announcements
4. Approval of Bills/Transfers/Pre-Approved Encumbrances
5. Resolution
  - A. Recognizing Richard Brandt
  - B. To Recognize Karla Walker Nitz
  - C. Recognizing Jerome A. Long
  - D. Recognizing Joan Maves
  - E. Recognizing Roberta Carrier for Service to Rock Haven
  - F. Recognizing Jeff Smith for His Service to Rock County
  - G. Recognizing Michael Landis Sr.
  - H. Recognizing James Fanning
  - I. To Ratify the 2012 Labor Agreement between Rock County and Rock County Attorney's Association
  - J. To Ratify the 2012 Labor Agreement between Rock County and AFSCME, Local 1077 (Public Works/General Services)
  - K. To Ratify the 2012 Labor Agreement between Rock County and AFSCME, Local 1258 (Rock Haven)
  - L. To Ratify the 2012 Labor Agreement between Rock County and Rock County WPPA – Wisconsin Professional Police Association (YSC)  
(Resolution will be provided at the meeting)
6. Approval of 2012 Wisconsin Counties Association Dues
7. Request for Vacation Carryover – County Administrator
8. Semi Annual Out of State Training and Conference Reports
  - A. Human Resources
  - B. Corporation Counsel
  - C. County Administrator
9. **EXECUTIVE SESSION:** Per Section 19.85(1)(e), Wis. Stats.  
Update on Collective Bargaining
10. Adjournment

Account Number	Name	Yearly Prct Appropriation Spent	YTD Expenditure	Encumb Amount	Unencumb Balance	Inv/Enc Amount	Total
0814200000-63107	PUBL & LEGAL	41,750.00	8.9%	39,896.24	-36,147.99	38,001.75	
	PI1100904-PO# 12/28/11 -VN#010110			CHRONICLE,THE		252.00	
				CLOSING BALANCE		37,749.75	252.00
0814200000-64200	TRAINING EXP	41,374.00	84.6%	34,875.82	134.46	6,363.72	
	12/28/11 -VN#049974			O CONNELL,DAVID		16.24	
				CLOSING BALANCE		6,347.48	16.24
	HUMAN RESOURCES			PROG-TOTAL-PO		268.24	

I HAVE EXAMINED THE PRECEDING BILLS AND ENCUMBRANCES IN THE TOTAL AMOUNT OF \$268.24 INCURRED BY HUMAN RESOURCES. CLAIMS COVERING THE ITEMS ARE PROPER AND HAVE BEEN PREVIOUSLY FUNDED. THESE ITEMS ARE TO BE TREATED AS FOLLOWS

- A. BILLS AND ENCUMBRANCES OVER \$10,000 REFERRED TO THE COUNTY BOARD.
- B. BILLS UNDER \$10,000 TO BE PAID.
- C. ENCUMBRANCES UNDER \$10,000 TO BE PAID UPON ACCEPTANCE BY THE DEPARTMENT HEAD.

COUNTY BOARD STAFF COMMITTEE APPROVES THE ABOVE. COM-APPROVAL \_\_\_\_\_ DEPT-HEAD \_\_\_\_\_  
**JAN 10 2012** DATE \_\_\_\_\_ CHAIR \_\_\_\_\_

Account Number	Name	Yearly Prct Appropriation Spent	YTD Expenditure	Encumb Amount	Unencumb Balance	Inv/Enc Amount	Total
1919320000-64904	SUNDRY EXPENSE	8,400.00 66.2%	5,097.73	468.72	2,833.55		
	P1103703-PO# 12/28/11 -VN#027012		MMPR			270.50	
	P1103851-PO# 12/28/11 -VN#027012		MMPR			282.50	
	P1103872-PO# 12/28/11 -VN#027012		MMPR			280.40	
			CLOSING BALANCE		2,000.15		833.40
	EMPL.RELATED		PROG-TOTAL-PO			833.40	

I HAVE EXAMINED THE PRECEDING BILLS AND ENCUMBRANCES IN THE TOTAL AMOUNT OF \$833.40 INCURRED BY EMPLOYEE RELATED. CLAIMS COVERING THE ITEMS ARE PROPER AND HAVE BEEN PREVIOUSLY FUNDED. THESE ITEMS ARE TO BE TREATED AS FOLLOWS

- A. BILLS AND ENCUMBRANCES OVER \$10,000 REFERRED TO THE COUNTY BOARD.
- B. BILLS UNDER \$10,000 TO BE PAID.
- C. ENCUMBRANCES UNDER \$10,000 TO BE PAID UPON ACCEPTANCE BY THE DEPARTMENT HEAD.

COUNTY BOARD STAFF \_\_\_\_\_ COMMITTEE APPROVES THE ABOVE. COM-APPROVAL \_\_\_\_\_ DEPT-HEAD

JAN 10 2012 DATE \_\_\_\_\_ CHAIR

RESOLUTION NO. \_\_\_\_\_

AGENDA NO. \_\_\_\_\_

**RESOLUTION  
ROCK COUNTY BOARD OF SUPERVISORS**

Planning & Development Committee  
INITIATED BY



Donald Barnes  
DRAFTED BY

Planning & Development Committee  
SUBMITTED BY

December 20, 2011  
DATE DRAFTED

**Recognizing Richard Brandt**

- 1 **WHEREAS**, Richard Brandt has faithfully served the citizens of Rock County for over 26 years as a dedicated
- 2 and valued employee of Rock County; and,
- 3
- 4 **WHEREAS**, Richard Brandt began his career on April 15, 1985 with Rock County; and,
- 5
- 6 **WHEREAS**, Richard Brandt worked and served as the Deputy Surveyor in the field, office and Court; and,
- 7
- 8 **WHEREAS**, Richard Brandt will retire from public service on January 6, 2012 but whose name and
- 9 achievements will be recorded forever in the County's records; and,
- 10
- 11 **WHEREAS**, Richard's knowledge of surveying, the history of the County's record systems, attention to details,
- 12 and his great people skills in helping citizens resolve their problems will be greatly missed by the office and his
- 13 many coworkers; and,
- 14
- 15 **WHEREAS**, the Rock County Board of Supervisors, representing the citizens of Rock County, wishes to
- 16 recognize Richard for his achievements and long and faithful service to the County Surveyor's office and citizens
- 17 of Rock County.
- 18
- 19 **NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors duly assembled this
- 20 \_\_\_\_\_ day of \_\_\_\_\_, 2012 does hereby recognize Richard Brandt for his dedicated service to
- 21 the citizens of Rock County for over 26 years and wishes him well in his future endeavors; and,
- 22
- 23 **BE IT FURTHER RESOLVED**, that the County Clerk be directed to furnish a copy of this resolution to Richard
- 24 Brandt.

Respectfully submitted,

Planning & Development Committee

County Board Staff Committee

\_\_\_\_\_  
Alan Sweeney, Chair

\_\_\_\_\_  
J. Russell Podzilni, Chair

\_\_\_\_\_  
Mary Mawhinney, Vice Chair

\_\_\_\_\_  
Sandra Kraft, Vice Chair

\_\_\_\_\_  
Marilynn Jensen

\_\_\_\_\_  
Eva Arnold

\_\_\_\_\_  
Wayne Gustina

\_\_\_\_\_  
Henry Brill

\_\_\_\_\_  
Phillip Owens

\_\_\_\_\_  
Betty Jo Bussie

\_\_\_\_\_  
Ivan Collins

\_\_\_\_\_  
Marilynn Jensen

\_\_\_\_\_  
Louis Peer

\_\_\_\_\_  
Kurtis Yankee

RESOLUTION NO. \_\_\_\_\_

AGENDA NO. \_\_\_\_\_

RESOLUTION  
ROCK COUNTY BOARD OF SUPERVISORS

Charmian Klyve  
INITIATED BY



Jennifer Thompson  
DRAFTED BY

Human Service Board  
SUBMITTED BY

December 15, 2011  
DATE DRAFTED

TO RECOGNIZE KARLA WALKER NITZ

1 **WHEREAS**, Karla Walker Nitz has served the citizens of Rock County for over thirty-two  
2 (32) years as a dedicated and valued employee of Rock County; and,  
3

4 **WHEREAS**, Karla Walker Nitz began her career on May 17, 1979 as a Social Worker at  
5 Rock Haven Nursing Home. While working at the nursing home, she completed assessments  
6 with individuals being admitted to the nursing home as well as assisted in discharge planning.  
7 In 1981, Ms. Nitz accepted a position at the Health Care Center in the Gero-psychiatric Unit.  
8 Again, Ms. Nitz used her Social Work skills to work with residents in this unit with chronic  
9 mental illness and difficult behaviors by setting up treatment plans tailored to each behavior.  
10 She was also the units Qualified Mental Health Professional. In 1985 Ms. Nitz took her  
11 expanded knowledge of mental illness and continued her career in Rock County in the  
12 Psychiatric Hospital working with individuals on emergency detentions at the hospital;  
13 specifically assessing and monitoring residents with the goal of stabilizing them so that they  
14 may go back into the community and live independently. Ms. Nitz also completed the nursing  
15 home assessments with mentally ill patients under the Omnibus Budget Reconciliation Act of  
16 1987 (OBRA-87). OBRA-87 assessments put an emphasis on residents' quality of life and  
17 care at the nursing home. Finally in 1993, Ms. Nitz became the Chapter 54/55 Court Services  
18 worker under the Human Services Department. For the last 18+ years, Ms. Nitz has helped  
19 individuals retain any rights appropriate and assisted county and private attorneys through the  
20 guardianship and protective placement processes. Her broad knowledge of mental illness and  
21 her understanding of state statutes have benefited Rock County for the last 32 years. Ms. Nitz  
22 will be retiring from Rock County Department of Human Services on December 31, 2011;  
23 and,  
24

25 **WHEREAS**, Karla Walker Nitz has proven herself to be a compassionate, caring, and  
26 committed employee, advocating on behalf of Rock County residents; and,  
27

28 **WHEREAS**, the Rock County Board of Supervisors, representing the citizens of Rock  
29 County, wishes to recognize Karla Walker Nitz for her achievements and significant  
30 contributions to the citizens of Rock County and her lifelong and faithful service.  
31

32 **NOW, THEREFORE, BE IT RESOLVED** that the Rock County Board of Supervisors,  
33 duly assembled this \_\_\_\_\_ day of \_\_\_\_\_, 2011, does hereby recognize Karla  
34 Walker Nitz for her 32 years of service and extend best wishes to her in her future endeavors;  
35 and,  
36

37 **BE IT FURTHER RESOLVED** that the County Clerk be authorized and directed to furnish  
38 a copy of this resolution to Karla Walker Nitz.

**RECOGNIZING KARLA WALKER NITZ**

Page 2

Rock County Human Services Board

Brian Knudson  
Brian Knudson, Chair

Sally Jean Weaver-Landers  
Sally Jean Weaver-Landers, Vice Chair

Terry Fell  
Terry Fell

Robert Fizzell  
Robert Fizzell

Kathy Kelm  
Kathy Kelm

Absent  
Phillip Owens

Terry Thomas  
Terry Thomas

Marvin Wopat  
Marvin Wopat

Shirley Williams  
Shirley Williams

**COUNTY BOARD STAFF COMMITTEE**

\_\_\_\_\_  
J. Russell Podzilni, Chair

\_\_\_\_\_  
Sandra Kraft, Vice Chair

\_\_\_\_\_  
Eva Arnold

\_\_\_\_\_  
Henry Brill

\_\_\_\_\_  
Betty Jo Bussie

\_\_\_\_\_  
Ivan Collins

\_\_\_\_\_  
Marilynn Jensen

\_\_\_\_\_  
Louis Peer

\_\_\_\_\_  
Kurtis L. Yankee

RESOLUTION NO. \_\_\_\_\_

AGENDA NO. \_\_\_\_\_

**RESOLUTION  
ROCK COUNTY BOARD OF SUPERVISORS**

COUNTY BOARD STAFF  
COMMITTEE  
INITIATED BY



JEFFREY S. KUGLITSCH  
DRAFTED BY

COUNTY BOARD STAFF  
COMMITTEE  
SUBMITTED BY

DECEMBER 29, 2011  
DATE DRAFTED

RECOGNIZING JEROME A. LONG

1 WHEREAS, JERRY LONG began his employment with Rock County back in 1981 as a County  
2 Assistant District Attorney; and

3  
4 WHEREAS, he stayed in the Rock County District Attorneys Office until 1984 when he was  
5 appointed by the Governor to be District Attorney in another Wisconsin county; and

6  
7 WHEREAS, Mr. Long returned to Rock County and has worked with the Rock County  
8 Corporation Counsel's Office from 2000 until 2012; and

9  
10 WHEREAS, Jerry has served the citizens of Rock County and worked with all of the County's  
11 departments as a dedicated and valued employee for 15 years; and

12  
13 WHEREAS, Rock County has benefited greatly from Jerry's legal assistance in dealing with  
14 County related cases both in state and federal courts as well as his handling of day to day legal issues; and

15  
16 WHEREAS, the County Corporation Counsel's staff will greatly miss Jerry's dedication, insight,  
17 problem solving skills and his humor; and

18  
19 WHEREAS, JEROME A. LONG will retire effective January 6, 2012 and those who work with  
20 him, will miss him.

21  
22 NOW, THEREFORE, BE IT RESOLVED, by the Rock County Board of Supervisors in session  
23 this 12th day of January, 2012, that they hereby recognize Deputy Corporation Counsel JEROME A.  
24 LONG for his 15 years of faithful service and extend a sincere expression of appreciation along with its  
25 best wishes for the future; and

26  
27 BE IT FURTHER RESOLVED that the County Clerk be authorized and directed to furnish a  
28 copy of this resolution to JEROME A. LONG.

Respectfully submitted:

COUNTY BOARD STAFF COMMITTEE

\_\_\_\_\_  
J. Russell Podzilni, Chair

\_\_\_\_\_  
Betty Jo Bussie

\_\_\_\_\_  
Sandra Kraft, Vice Chair

\_\_\_\_\_  
Ivan Collins

\_\_\_\_\_  
Eva Arnold

\_\_\_\_\_  
Marilynn Jensen

\_\_\_\_\_  
Hank Brill

\_\_\_\_\_  
Louis Peer

\_\_\_\_\_  
Long Retirement

\_\_\_\_\_  
Kurtis Yankee

RESOLUTION NO. \_\_\_\_\_

AGENDA NO. \_\_\_\_\_

**RESOLUTION  
ROCK COUNTY BOARD OF SUPERVISORS**

Public Safety & Justice Committee  
INITIATED BY



Eldred Mielke  
DRAFTED BY

Public Safety & Justice Committee  
SUBMITTED BY

December 19, 2011  
DATE DRAFTED

**RECOGNIZING JOAN MAVES**

1 **WHEREAS**, Joan Maves has faithfully served the citizens of Rock County for 31 years, 9 months; and,  
2  
3 **WHEREAS**, Joan Maves began her career on March 25, 1980 in the Clerk of Circuit Court Accounting  
4 Department; and,  
5  
6 **WHEREAS**, Joan Maves has worked with four different Clerk of Circuit Court: Betty Jo Bussie, Randy  
7 Christianson, Wayne Pfister and Eldred Mielke; and,  
8  
9 **WHEREAS**, Joan Maves will retire from public service on January 3, 2012.  
10  
11 **NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors duly  
12 assembled this \_\_\_\_\_ day of \_\_\_\_\_, 2012 does hereby recognize Joan Maves for her  
13 dedicated service to the citizens of Rock County for 31 years, 9 months and wishes her well in her future  
14 endeavors; and,  
15  
16 **BE IT FURTHER RESOLVED**, that the County Clerk be directed to furnish a copy of this resolution  
17 to Joan Maves.

Respectfully submitted,

Public Safety & Justice Committee

County Board Staff Committee

Ivan Collins  
Ivan Collins, Chair

\_\_\_\_\_  
J. Russell Podzilni, Chair

Larry Wiedenfeld  
Larry Wiedenfeld, Vice Chair

\_\_\_\_\_  
Sandra Kraft, Vice Chair

Mary Beaver  
Mary Beaver

\_\_\_\_\_  
Betty Jo Bussie

Henry Brill  
Henry Brill

\_\_\_\_\_  
Eva Arnold

Brian Knudson  
Brian Knudson

\_\_\_\_\_  
Marilynn Jensen

\_\_\_\_\_  
Louis Peer

\_\_\_\_\_  
Ivan Collins

\_\_\_\_\_  
Kurtis Yankee

\_\_\_\_\_  
Henry Brill



# RESOLUTION

ROCK COUNTY BOARD



OF SUPERVISORS

Health Services Committee  
INITIATED BY

Sherry Gunderson  
DRAFTED BY

Health Services Committee  
SUBMITTED BY

November 17, 2011  
DATE DRAFTED

## TITLE

### RECOGNIZING ROBERTA CARRIER FOR SERVICE TO ROCK HAVEN

1. WHEREAS, Roberta Carrier has served the citizens of Rock County over the
2. past 32 years, 10 months as a dedicated and valued employee of Rock
3. County; and,
- 4.
5. WHEREAS, Roberta Carrier began her career with Rock Haven as Certified
6. Nurses Aide on March 19, 1979; and
- 7.
8. WHEREAS, Roberta Carrier has worked diligently in that position,
9. providing kind, compassionate care to Rock Haven residents until retiring
10. on January 1, 2012; and
- 11.
12. WHEREAS, the Rock County Board of Supervisors, representing the citizens
13. of Rock County, wishes to commend Roberta Carrier for her long and
14. faithful service.
- 15.
16. NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors
17. duly assembled this \_\_\_\_\_ of \_\_\_\_\_, 2012 does hereby
18. recognize Roberta Carrier for her 32 years, 10 months of service and
19. extend their best wishes to her in her future endeavors; and,
- 20.
21. BE IT FURTHER RESOLVED, that the County Clerk be authorized and directed
22. to furnish a copy of this resolution to Roberta Carrier.

Respectfully submitted,

COUNTY BOARD STAFF COMMITTEE

HEALTH SERVICES COMMITTEE

\_\_\_\_\_  
J. Russell Podzilni, Chair

Betty Jo Bussie  
Betty Jo Bussie, Chair

\_\_\_\_\_  
Sandra Kraft, Vice Chair

Robert Fizzell  
Robert Fizzell, Vice Chair

\_\_\_\_\_  
Betty Jo Bussie

Absent

\_\_\_\_\_  
Eva Arnold

Brent Fox

\_\_\_\_\_  
Ivan Collins

Mary Beaver  
Mary Beaver

\_\_\_\_\_  
Marilynn Jensen

Absent

\_\_\_\_\_  
Kurtis Yankee

Deloyde Sanders

\_\_\_\_\_  
Henry Brill

\_\_\_\_\_  
Louis Peer

RESOLUTION  
ROCK COUNTY BOARD OF SUPERVISORS

Craig Knutson  
INITIATED BY \_\_\_\_\_

Finance Committee  
SUBMITTED BY \_\_\_\_\_



Randy Terronez, Assistant to County  
Administrator \_\_\_\_\_

DRAFTED BY  
December 27, 2011  
DATE DRAFTED

**Recognizing Jeff Smith for His Service to Rock County**

1 WHEREAS, Jeff Smith has served the citizens of Rock County for the past 25 years, 9 months, and 13  
 2 days as a dedicated and valued Rock County employee in the position of Finance Director; and,  
 3  
 4 WHEREAS; Jeff has successfully developed the County's financial systems to handle far more  
 5 complex financial monitoring and reporting requirements than existed in 1986; and,  
 6  
 7 WHEREAS, Jeff's professionalism, wisdom and guidance during the annual budget process has assisted  
 8 the County Administrator, Finance Committee and County Board in developing and adopting sound  
 9 County budgets through 25 budget cycles; and,  
 10  
 11 WHEREAS, Jeff's financial management skill and knowledge has placed Rock County in an envious  
 12 position that is nationally recognized by a very solid bond rating of AA by Standard and Poor's and Aa1  
 13 by Moody's Investor's Service; and,  
 14  
 15 WHEREAS, Jeff's involvement in the risk management area resulted in the County joining the  
 16 Wisconsin Municipal Mutual Insurance Company (WMMIC) of which Jeff served on the WMMIC  
 17 Finance Committee for over 4 years; and,  
 18  
 19 WHEREAS, the fact the County is financially sound is in large part due to everything Jeff has done for  
 20 the County over 25 years; and,  
 21  
 22 WHEREAS, Jeff's institutional knowledge of the financial affairs of Rock County will be sorely missed  
 23 as he begins his retirement on January 6, 2012.  
 24  
 25 NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly  
 26 assembled this \_\_\_\_\_ day of \_\_\_\_\_, 2012, does hereby recognize Jeff Smith for his 25 years, 9  
 27 months, and 13 days of service to the citizens of Rock County and extends its best wishes to him in his  
 28 future endeavors.  
 29  
 30 BE IT FINALLY RESOLVED that the County Clerk be authorized and directed to furnish a copy of  
 31 this resolution to Jeff Smith.

Respectfully submitted,

FINANCE COMMITTEE

Mary Mawhinney, Chair

Sandra Kraft, Vice Chair

Mary Beaver

David Deistler

J. Russell Podzinski

**Recognizing Jeff Smith for His Service to Rock County**

Page 2

**COUNTY BOARD STAFF COMMITTEE**

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J. Russell Podzilni, Chair

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Sandra Kraft, Vice Chair

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Eva Arnold

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Henry Brill

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Betty Jo Bussie

---

Ivan Collins

---

Marilynn Jensen

---

Louis Peer

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Kurtis L. Yankee

RESOLUTION NO. \_\_\_\_\_

AGENDA NO. \_\_\_\_\_

# RESOLUTION

## ROCK COUNTY BOARD OF SUPERVISORS

Public Works Committee  
INITIATED BY



Benjamin J. Coopman, Jr., P.E.,  
Director of Public Works  
DRAFTED BY

Public Works Committee  
SUBMITTED BY

December 15, 2011  
DATE DRAFTED

### RECOGNIZING MICHAEL LANDIS, SR.

1 **WHEREAS**, MICHAEL LANDIS, SR. has served the citizens of Rock County over the past  
2 Twenty-Four years plus as a dedicated and valued employee of the Rock County Department of  
3 Public Works; and,  
4

5 **WHEREAS**, MICHAEL LANDIS, SR. will retire from public service effective January 4, 2012,  
6 and,  
7

8 **WHEREAS**, the Rock County Board of Supervisors representing the citizens of Rock County,  
9 wishes to recognize Mr. Landis for his long and faithful service.  
10

11 **NOW, THEREFORE, BE IT RESOLVED**, by the Rock County Board of Supervisors at its  
12 regular meeting this \_\_\_\_\_ day of \_\_\_\_\_, 2012, that a sincere expression of recognition be  
13 given to MICHAEL LANDIS, SR. for his Twenty-Four years plus of service and best wishes for  
14 the future; and,  
15

16 **BE IT FURTHER RESOLVED**, that the County Clerk be authorized and directed to furnish a  
17 copy of this resolution to Mr. Landis.

Respectfully submitted,

PUBLIC WORKS COMMITTEE

COUNTY BOARD STAFF COMMITTEE

\_\_\_\_\_  
Kurtis L. Yankee, Chair

\_\_\_\_\_  
J. Russell Podzilni, Chair

\_\_\_\_\_  
Betty Jo Bussie, Vice Chair

\_\_\_\_\_  
Sandra Kraft, Vice Chair

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Eva M. Arnold

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Eva M. Arnold

\_\_\_\_\_  
David Diestler

\_\_\_\_\_  
Henry Brill

\_\_\_\_\_  
Brent Fox

\_\_\_\_\_  
Betty Jo Bussie

\_\_\_\_\_  
Ivan Collins

\_\_\_\_\_  
Marilynn Jensen

\_\_\_\_\_  
Louis Peer

\_\_\_\_\_  
Kurtis L. Yankee

RESOLUTION NO. \_\_\_\_\_

AGENDA NO. \_\_\_\_\_

# RESOLUTION

## ROCK COUNTY BOARD OF SUPERVISORS

Public Works Committee  
INITIATED BY \_\_\_\_\_



Benjamin J. Coopman, Jr., P.E.,  
Director of Public Works  
DRAFTED BY \_\_\_\_\_

Public Works Committee  
SUBMITTED BY \_\_\_\_\_

January 3, 2012  
DATE DRAFTED \_\_\_\_\_

### RECOGNIZING JAMES FANNING

- 1 **WHEREAS**, JAMES FANNING has served the citizens of Rock County over the past Twenty-
- 2 Nine and One-Half Years as a dedicated and valued employee of the Rock County Department of
- 3 Public Works; and,
- 4
- 5 **WHEREAS**, JAMES FANNING will retire from public service effective January 25, 2012, and,
- 6
- 7 **WHEREAS**, the Rock County Board of Supervisors representing the citizens of Rock County,
- 8 wishes to recognize Mr. Fanning for his long and faithful service.
- 9
- 10 **NOW, THEREFORE, BE IT RESOLVED**, by the Rock County Board of Supervisors at its
- 11 regular meeting this \_\_\_\_\_ day of \_\_\_\_\_, 2012, that a sincere expression of recognition be
- 12 given to JAMES FANNING for his Twenty-Nine and One-Half Years of service and best wishes
- 13 for the future; and,
- 14
- 15 **BE IT FURTHER RESOLVED**, that the County Clerk be authorized and directed to furnish a
- 16 copy of this resolution to Mr. Fanning.

Respectfully submitted,

PUBLIC WORKS COMMITTEE

COUNTY BOARD STAFF COMMITTEE

\_\_\_\_\_  
Kurtis L. Yankee, Chair

\_\_\_\_\_  
J. Russell Podzilni, Chair

\_\_\_\_\_  
Betty Jo Bussie, Vice Chair

\_\_\_\_\_  
Sandra Kraft, Vice Chair

\_\_\_\_\_  
Eva M. Arnold

\_\_\_\_\_  
Eva M. Arnold

\_\_\_\_\_  
David Diestler

\_\_\_\_\_  
Henry Brill

\_\_\_\_\_  
Brent Fox

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Betty Jo Bussie

\_\_\_\_\_  
Ivan Collins

\_\_\_\_\_  
Marilynn Jensen

\_\_\_\_\_  
Louis Peer

\_\_\_\_\_  
Kurtis L. Yankee

RESOLUTION NO. \_\_\_\_\_

AGENDA NO. \_\_\_\_\_

**RESOLUTION  
ROCK COUNTY BOARD OF SUPERVISORS**

County Board Staff Committee  
INITIATED BY



Connie Ihrke, Training Manager  
DRAFTED BY

County Board Staff Committee  
SUBMITTED BY

December 19, 2011  
DATE DRAFTED

TITLE

**TO RATIFY THE 2012 LABOR AGREEMENT BETWEEN ROCK COUNTY  
AND  
ROCK COUNTY ATTORNEY'S ASSOCIATION**

- 1 WHEREAS, the County is subject to 111.70 of the Wisconsin Statutes; and
- 2
- 3 WHEREAS, representatives of the Rock County Attorney's Association have met with the Rock
- 4 County Management bargaining team and arrived at a mutual agreement on base wages; and
- 5
- 6 WHEREAS, the proposed base wage settlement represents a base wage increase of 1% effective July 1,
- 7 2012; and,
- 8
- 9 WHEREAS, the Rock County Attorney's Association has ratified the proposed base wage settlement;
- 10 and,
- 11
- 12 WHEREAS, a copy of the proposed contract is attached,
- 13
- 14 NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors
- 15 assembled this \_\_\_\_\_ day of \_\_\_\_\_, 2012 does hereby ratify the terms and conditions
- 16 of the 2012 labor agreement with the Rock County Attorney's Association.
- 17

Respectfully submitted,

COUNTY BOARD STAFF COMMITTEE

\_\_\_\_\_  
J. Russell Podzielni, Chair

\_\_\_\_\_  
Ivan Collins

\_\_\_\_\_  
Sandra Kraft, Vice Chair

\_\_\_\_\_  
Marilynn Jensen

\_\_\_\_\_  
Eva Arnold

\_\_\_\_\_  
Louis Peer

\_\_\_\_\_  
Hank Brill

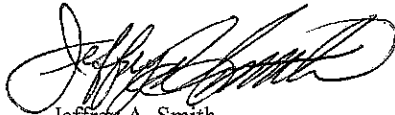
\_\_\_\_\_  
Kurtis L. Yankee

\_\_\_\_\_  
Betty Jo Bussie

TO RATIFY THE 2012 LABOR AGREEMENT BETWEEN  
ROCK COUNTY AND THE ROCK COUNTY ATTORNEY'S ASSOCIATION  
Page 2

**FISCAL NOTE:**

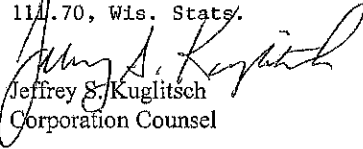
	<u>Base Compensation</u>	<u>Add'l Base Compensation</u>	<u>Wage Increase</u>	<u>Overall % Increase</u>
2012	\$596,653	\$2,703	1% Eff. 7/1/12	.04530%



Jeffrey A. Smith  
Finance Director

**LEGAL NOTE:**

The County Board is authorized to take this action pursuant to secs. 59.01 and 111.70, Wis. Stats.



Jeffrey S. Kuglitsch  
Corporation Counsel

**ADMINISTRATIVE NOTE:**

Recommended.



Craig Knutson  
County Administrator

## AGREEMENT

This Agreement made and entered into this \_\_\_\_ day of \_\_\_\_\_, 2012, by and between Rock County, Wisconsin hereinafter referred to as Employer, and Rock County Employees, Rock County Attorneys hereinafter referred to as Association.

### ARTICLE I – RECOGNITION

The County recognizes the Association as the exclusive collective bargaining representative for all attorneys who are employed by Rock County as child support attorneys or social services counsel for the purpose of setting base wages, but excluding confidential, supervisory and managerial employees.

### ARTICLE II – BASE WAGES

Effective July 1, 2012 all Employees in this bargaining unit shall have their base wages increased by one percent (1%) .

### ARTICLE III - ALTERATION, LIMITATION AND DURATION

- 3.01 This Agreement may be amended anytime during its life upon the mutual consent of the County and the Association. Such amendment, to be enforceable, must be in writing and attached to all executed copies of this Agreement.
- 3.02 This Agreement shall supersede all ordinances or resolutions which are in conflict herewith; however, if any article or section be held invalid by operation of law or by any tribunal of competent jurisdiction, or if compliance with or enforcement of any article or section should be restrained by such tribunal, the remainder of this Agreement and addendum shall not be affected thereby, and the parties shall enter into collective bargaining negotiations for the purpose of arriving at a mutually satisfactory replacement for such article or section.
- 3.03 This Agreement shall commence on January 1, 2012, and shall remain in full force and effect through December 31, 2012, unless either party desires to alter, amend, or otherwise change this Agreement upon written notice of the other party to be received no later than September 1, 2012, or the first day of September in any year thereafter, this Agreement shall be automatically renewed from year to year. In the event one of the parties desires to alter, amend, or otherwise change this Agreement, and proper notice is given, but agreement between the parties to the proposed alteration, amendment or other change is not reached prior to the expiration date of this Agreement, and unless other terms are agreed to, this Agreement shall continue in full force and effect until the parties shall agree to the proposed alterations, amendments, or other changes.



3.04 This Agreement has been executed in quadruple, the original to be filed with the County Clerk's Office, one copy to be filed with the Human Resource Department, and two copies to be filed with the Association.

**ARTICLE IV - SCOPE OF NEGOTIATIONS**

The parties agree that the clauses and provisions set forth in this Agreement constitute the entire Agreement between the parties.

FOR THE ASSOCIATION:

FOR THE COUNTY:

\_\_\_\_\_  
Association Representative

\_\_\_\_\_  
Lorena R. Stottler  
Rock County Clerk

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

**APPENDIX I**

**ROCK COUNTY ATTORNEYS'**  
**ASSOCIATION PAY GRID**

	1/1/2012	7/1/2012
Entry	\$ 47,073.86	\$47,544.60
Step A	\$ 50,017.78	\$50,517.96
Step B	\$ 52,909.92	\$53,439.02
Step C	\$ 59,970.53	\$60,570.24
Step D	\$ 67,039.57	\$67,709.97
Step E	\$ 73,039.37	\$73,769.76
Step F	\$ 78,391.41	\$79,175.32
Step G	\$ 83,937.30	\$84,776.67
Step H	\$ 85,616.97	\$86,473.14
Step I	\$ 87,329.32	\$88,202.61

**The wage scale is printed in the contract for reference purposes only. Wage scales are maintained in the Rock County Policy and Procedures Manual under the Appendices.**

RESOLUTION NO. \_\_\_\_\_

AGENDA NO. \_\_\_\_\_

**RESOLUTION  
ROCK COUNTY BOARD OF SUPERVISORS**

County Board Staff Committee  
INITIATED BY



Connie Ihrke, HR Manager  
DRAFTED BY

County Board Staff Committee  
SUBMITTED BY

January 4, 2011  
DATE DRAFTED

TITLE

TO RATIFY THE 2012 LABOR AGREEMENT BETWEEN ROCK COUNTY  
AND  
AFSCME, LOCAL 1077 (PUBLIC WORKS/GENERAL SERVICES)

- 1 WHEREAS, the County is subject to 111.70 of the Wisconsin Statutes; and
- 2
- 3 WHEREAS, representatives of AFSCME, Local 1077 labor union have met with the Rock County
- 4 Management bargaining team and arrived at a mutual agreement on base wages; and
- 5
- 6 WHEREAS, the proposed base wage settlement represents a base wage increase of 3/4% effective
- 7 April 1, 2012; and,
- 8
- 9 WHEREAS, a copy of the proposed contract is attached,
- 10
- 11 NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors
- 12 assembled this \_\_\_\_\_ day of \_\_\_\_\_, 2012 does hereby ratify the terms and conditions
- 13 of the 2012 labor agreement with AFSCME, Local 1077 (Public Works/General Services).
- 14

Respectfully submitted,

COUNTY BOARD STAFF COMMITTEE

\_\_\_\_\_  
J. Russell Podzilni, Chair

\_\_\_\_\_  
Ivan Collins

\_\_\_\_\_  
Sandra Kraft, Vice Chair

\_\_\_\_\_  
Marilynn Jensen

\_\_\_\_\_  
Eva Arnold

\_\_\_\_\_  
Louis Peer

\_\_\_\_\_  
Hank Brill


\_\_\_\_\_  
Kurtis L. Yankee

\_\_\_\_\_  
Betty Jo Bussie

TO RATIFY THE 2012 LABOR AGREEMENT BETWEEN  
ROCK COUNTY AND AFSCME, LOCAL 1077(PUBLIC WORKS/GENERAL SERVICES),  
Page 2

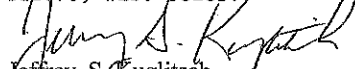
**FISCAL NOTE:**

	<u>Base Compensation</u>	<u>Add'l Base Compensation</u>	<u>Wage Increase</u>	<u>Overall % Increase</u>
2012	\$5,280,971	\$23,787	¾% Eff. 4/1/12	.04504%

  
Jeffrey A. Smith  
Finance Director


**LEGAL NOTE:**

The County Board is authorized to take this action pursuant to secs. 59.01 and 111.70, Wis. Stats.

  
Jeffrey S. Kuglitsch  
Corporation Counsel

**ADMINISTRATIVE NOTE:**

Recommended.

  
Craig Knutson  
County Administrator

## AGREEMENT

This Agreement, made and entered into this \_\_\_\_\_ day of \_\_\_\_\_, 2012, by and between Rock County, Wisconsin, a quasi-municipal corporation, or municipal employer, hereinafter referred to as the "County", or "Employer", and Local Union 1077, American Federation of State, County and Municipal Employees, AFL-CIO, (AFSCME) hereinafter referred to as the "Union" for the purpose of ~~maintaining harmonious labor relations improving Employee efficiency and the quality of service rendered to the County and public, maintaining a uniform minimum scale of wages, working conditions and hours among the Employees, members of the Union, and to facilitate a peaceful adjustment of all grievances which may arise between the County and~~ setting base wages for the 2012 calendar year for the Employees represented by the Union.

### ARTICLE I - RECOGNITION AND BARGAINING UNIT

All Employees of the Rock County Department of Public Works and maintenance Employees of the General Services Department, but excluding all Executive, Managerial, Supervisory, Confidential, Clerical and Craft Employees.

### ARTICLE II -- BASE WAGES

Effective April 1, 2012 all Employees in this bargaining unit shall have their base wages increased by three-quarters of one percent (3/4%).

### ARTICLE III - ALTERATION, LIMITATIONS, DURATION

- 3.01 This Agreement may be amended anytime during its life upon the mutual consent of the Employer and the Union. Such amendment to be enforceable, must be in writing and attached to all executed copies of this Agreement.
- 3.02 This Agreement shall supersede all ordinances or resolutions which are in conflict herewith; however, if any article or section be held invalid by operation of law or by any tribunal of competent jurisdiction, or if compliance with or enforcement of any article or section should be restrained by such tribunal, the remainder of this Agreement and addendum shall not be affected thereby, and the parties shall enter into collective bargaining negotiations for the purpose of arriving at a mutually satisfactory replacement for such article or section.
- 3.03 This Agreement shall commence on January 1, 2012 and shall remain in full force and effect through December 31, 2012, unless either party desires to alter, amend or otherwise change this Agreement upon written notice to the other party to be received no later than July 1, 2012 or the first day of July in any year thereafter, this Agreement shall be automatically renewed from year to year. In the event one of the parties desires to alter, amend, or otherwise change this Agreement and proper notice is given, but Agreement between the parties to the proposed alteration, amendment or other change is not reached prior to the expiration date of this Agreement, and unless other terms are agreed to, this Agreement shall continue in full

force and effect until the parties shall agree to the proposed alterations, amendments, or other changes. It is expressly understood between the parties that time is of the essence in the submission and receipt, if any, of the aforementioned notice.

**ARTICLE IV - SCOPE OF NEGOTIATIONS**

The parties agree that the clauses and provisions set forth in this Agreement constitute the entire Agreement between the parties.

**FOR THE UNION:**

_____	Date: _____
_____	Date: _____
_____	Date: _____
_____	Date: _____
_____	Date: _____

**FOR THE COUNTY:**

_____	Date: _____
_____	Date: _____

**APPENDIX B**  
**AFSCME LOCAL 1077 PAY GRID**

		Start	6 Mos	5 Years	10 Years	15 Years	20 Years
Classification I	1/1/2012	17.95	18.88	19.16	19.42	20.21	20.42
	4/1/2012	18.08	19.02	19.30	19.57	20.36	20.57
Classification II	1/1/2012	18.39	19.35	19.64	19.90	20.73	20.96
	4/1/2012	18.53	19.50	19.79	20.05	20.89	21.12
Classification III Custodian Stock Clerk	1/1/2012	18.75	19.74	20.03	20.31	21.17	21.35
	4/1/2012	18.89	19.89	20.18	20.46	21.33	21.51
Classification III(A)	1/1/2012	18.75	19.74	20.03	20.31	21.17	21.35
	4/1/2012	18.89	19.89	20.18	20.46	21.33	21.51
Classification III(B) PWD Mtnc Worker	1/1/2012	18.75	19.74	20.03	20.31	21.17	21.35
	4/1/2012	18.89	19.89	20.18	20.46	21.33	21.51
Classification III(C) Heavy Trk Driver	1/1/2012	18.89	19.89	20.18	20.46	21.33	21.51
	4/1/2012	19.03	20.04	20.33	20.61	21.49	21.67
Classification IV Bridge Crew Crusher Opr Heavy Eq Opr Machnist Mtnc Worker IV Mechanic Shover Operator Welder	1/1/2012	19.31	20.31	20.61	20.94	21.78	22.01
	4/1/2012	19.45	20.46	20.76	21.10	21.94	22.18
Classification IV(A) Airport Mtnc Wkr	1/1/2012	19.31	20.31	20.61	20.94	21.78	22.01
	4/1/2012	19.45	20.46	20.76	21.10	21.94	22.18
Classification V Crew Leader	1/1/2012	20.45	21.50	21.82	22.14	23.05	23.26
	4/1/2012	20.60	21.66	21.98	22.31	23.22	23.43
Classification V(A) Airport Crew Ldr	1/1/2012	21.21	22.27	22.59	22.92	23.84	24.05
	4/1/2012	21.37	22.44	22.76	23.09	24.02	24.23

Start            6            5            10            15            20  
Mos            Years            Years            Years            Years

Seasonal Employees	1/1/2012	12.21
	4/1/2012	12.30

**The wage scale is printed in the contract for reference purposes only. Wage scales are maintained in the Rock County Policy and Procedures Manual under the Appendices.**



RESOLUTION NO. \_\_\_\_\_

AGENDA NO. \_\_\_\_\_

**RESOLUTION  
ROCK COUNTY BOARD OF SUPERVISORS**

County Board Staff Committee  
INITIATED BY



Lori Pope, Asst HR Director  
DRAFTED BY

County Board Staff Committee  
SUBMITTED BY

January 4, 2012  
DATE DRAFTED

TITLE

TO RATIFY THE 2012 LABOR AGREEMENT BETWEEN ROCK COUNTY  
AND  
AFSCME, LOCAL 1258 (ROCK HAVEN)

- 1 WHEREAS, the County is subject to 111.70 of the Wisconsin Statutes; and,
- 2
- 3 WHEREAS, representatives of the AFSCME, Local 1258 (Rock Haven) have met with the Rock
- 4 County Management bargaining team and arrived at a mutual agreement on base wages; and,
- 5
- 6 WHEREAS, the proposed base wage settlement represents a base wage increase of 1% effective July 1,
- 7 2012; and,
- 8
- 9 WHEREAS, a copy of the proposed contract is attached.
- 10
- 11 NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors
- 12 assembled this \_\_\_\_\_ day of \_\_\_\_\_, 2012 does hereby ratify the terms and conditions
- 13 of the 2012 labor agreement with AFSCME, LOCAL 1258 (Rock Haven).
- 14

Respectfully submitted,

COUNTY BOARD STAFF COMMITTEE

\_\_\_\_\_  
J. Russell Podzilni, Chair

\_\_\_\_\_  
Ivan Collins

\_\_\_\_\_  
Sandra Kraft, Vice Chair

\_\_\_\_\_  
Marilynn Jensen

\_\_\_\_\_  
Eva Arnold

\_\_\_\_\_  
Louis Peer

\_\_\_\_\_  
Hank Brill

\_\_\_\_\_  
Kurtis L. Yankee

\_\_\_\_\_  
Betty Jo Bussie

TO RATIFY THE 2012 LABOR AGREEMENT BETWEEN  
ROCK COUNTY AND AFSCME, LOCAL 1258 (ROCK HAVEN)

**FISCAL NOTE:**

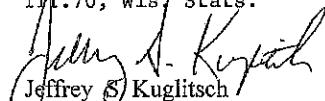
	<u>Base Compensation</u>	<u>Add'l Base Compensation</u>	<u>Wage Increase</u>	<u>Overall % Increase</u>
2012	\$8,735,653	\$33,110	1% eff 7/1/2012	.03790%



Jeffrey A. Smith  
Finance Director

**LEGAL NOTE:**


The County Board is authorized to take this action pursuant to secs. 59.01 and 111.70, Wis. Stats.



Jeffrey S. Kuglitsch  
Corporation Counsel

**ADMINISTRATIVE NOTE:**

Recommended.



Craig Knutson  
County Administrator

## AGREEMENT

This Agreement made and entered into this \_\_\_\_\_ day of \_\_\_\_\_ 2012, by and between Rock County, Wisconsin, a quasi-municipal corporation, or municipal employer, hereinafter referred to as the "County" or "Employer", and Local Union 1258, American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) hereinafter referred to as the "Union" for the purpose of ~~maintaining harmonious labor relations, improving employee efficiency and the quality of service rendered to the County and public, maintaining a uniform minimum scale of wages, working conditions and hours among the employees, members of the Union, and to facilitate a peaceful adjustment of all grievances which may arise between the County and~~ setting base wages for the 2012 calendar year for the employees represented by the Union.

### ARTICLE I - RECOGNITION AND BARGAINING UNIT

The Employer hereby recognizes the Union, referred to herein as the Local Union affiliated with the Wisconsin Council of County and Municipal Employees AFSCME, AFL-CIO, as the exclusive collective bargaining representatives on matters pertaining to base wages; ~~hours and other conditions of employment~~ for the bargaining unit described below:

#### Local 1258

All regular full-time and regular part-time employees of the Rock Haven Nursing Home, the Developmental Disabilities Board, and the Rock County Health Department, General Services maintenance workers employees at the Health Care Center, Psychiatric Technicians in the Human Services Department, and pool employees of the Rock Haven Nursing Home in the positions of Pool Nursing Assistants, LPN, Activity Therapy Assistant, and Medication Assistant but excluding administrators, supervisory, confidential, craft, professional and temporary employees.

### ARTICLE II – BASE WAGES

Effective July 1, 2012 all Employees in this bargaining unit shall have their base wages increased by one percent (1%).

### ARTICLE III - ALTERATION, LIMITATION, DURATION

3.01 This Agreement may be amended anytime during its life upon mutual consent of the Employer and the Union. Such amendment to be enforceable, must be in writing and attached to all executed copies of this Agreement.

- 3.02 This Agreement shall supersede all ordinances or resolutions which are in conflict herewith; however, if any article or section be held invalid by operation of law or by any tribunal of competent jurisdiction, or if compliance with or enforcement of any article or section should be restrained by such tribunal, the remainder of this Agreement and addendum shall not be affected thereby and the parties shall enter into collective bargaining negotiations for the purpose of arriving at a mutually satisfactory replacement for such article or section.
- 3.03 This Agreement shall be in effect on January 1, 2012 and shall remain in full force and effect through December 31, 2012.
- 3.04 Unless either party desires to alter, amend or otherwise change this Agreement upon written notice to the other party to be received no later than July 1, 2012, or the first day of July in any year thereafter, this Agreement shall automatically be renewed from year to year. In the event one of the parties desires to alter, amend, or otherwise change this Agreement and proper notice is given, but agreement between the parties to the proposed alteration, amendment, or other change is not reached prior to the expiration date of this Agreement, this Agreement shall remain in full force and effect until the parties shall agree on the terms and conditions of any proposed alteration, amendment, or other change.

**ARTICLE IV - SCOPE OF NEGOTIATIONS**

The parties agree that the clauses and provisions set forth in this Agreement constitute the entire Agreement between the parties.

**FOR THE UNION:**

	Date:	
	Date:	
	Date:	
	Date:	

**FOR THE COUNTY:**

	Date:	
	Date:	

**APPENDIX C**

**AFSCME LOCAL 1258 PAY GRID**

RANGE AND JOB CLASSIFICATION	STEP:	6	18	30	60	120	180	240	
		mos	mos	mos	mos	mos	mos	mos	
	A	B	C	D	E	F	G	H	
<b>Range 1</b> Mechanical Maintenance Supervisor	1/1/2012	\$16.79	\$17.63	\$18.51	\$19.75	\$20.34	\$20.94	\$21.78	\$22.22
	7/1/2012	\$16.96	\$17.80	\$18.70	\$19.95	\$20.54	\$21.15	\$22.00	\$22.45
<b>Range 2</b> Mech. Mtnc Worker III	1/1/2012	\$16.65	\$17.47	\$18.36	\$19.53	\$20.11	\$20.72	\$21.52	\$22.00
	7/1/2012	\$16.81	\$17.65	\$18.55	\$19.73	\$20.31	\$20.93	\$21.74	\$22.22
<b>Range 2A</b> LPN	1/1/2012	\$19.22	\$19.61	\$19.98	\$20.39	\$20.80	\$21.22	\$21.85	\$22.29
	7/1/2012	\$19.41	\$19.80	\$20.18	\$20.60	\$21.01	\$21.43	\$22.07	\$22.51
<b>Range 3</b> Alcohol & Abuse Couns.	1/1/2012	\$16.54	\$17.61	\$18.31	\$18.91	\$19.61	\$20.19	\$21.00	\$21.42
	7/1/2012	\$16.70	\$17.78	\$18.49	\$19.10	\$19.80	\$20.39	\$21.21	\$21.63
<b>Range 3A</b> Accountant	1/1/2012	\$15.63	\$16.12	\$17.25	\$18.64	\$19.19	\$19.76	\$20.54	\$20.96
	7/1/2012	\$15.78	\$16.28	\$17.42	\$18.82	\$19.38	\$19.96	\$20.75	\$21.17
<b>Range 4</b> Disabilities Director Staff Ass't to Dev.	1/1/2012	\$15.63	\$16.54	\$17.61	\$18.31	\$18.91	\$19.46	\$20.26	\$20.66
	7/1/2012	\$15.78	\$16.70	\$17.78	\$18.49	\$19.10	\$19.66	\$20.46	\$20.86
<b>Range 5</b> COTA Environmental Services Supervisor DD Finance Worker	1/1/2012	\$15.75	\$16.67	\$17.32	\$17.97	\$18.56	\$19.12	\$19.90	\$20.29
	7/1/2012	\$15.91	\$16.84	\$17.49	\$18.15	\$18.74	\$19.31	\$20.09	\$20.49
<b>Range 6</b> Medical Records Tech.	1/1/2012	\$15.71	\$16.62	\$17.26	\$17.91	\$18.48	\$19.08	\$19.87	\$20.27
	7/1/2012	\$15.87	\$16.78	\$17.43	\$18.09	\$18.67	\$19.27	\$20.07	\$20.47
<b>Range 7</b> Mtnc Wkr II	1/1/2012	\$14.45	\$15.28	\$16.16	\$17.30	\$17.85	\$18.37	\$19.12	\$19.49
	7/1/2012	\$14.60	\$15.43	\$16.32	\$17.47	\$18.03	\$18.56	\$19.31	\$19.69
<b>Range 8</b>	1/1/2012	\$14.77	\$15.62	\$16.20	\$16.79	\$17.34	\$17.87	\$18.59	\$18.96
	7/1/2012	\$14.92	\$15.77	\$16.36	\$16.96	\$17.52	\$18.05	\$18.77	\$19.15
<b>Range 8A</b> Account Clerk III	1/1/2012	\$15.03	\$15.49	\$15.91	\$16.28	\$16.71	\$17.23	\$17.92	\$18.27
	7/1/2012	\$15.18	\$15.64	\$16.07	\$16.44	\$16.88	\$17.40	\$18.10	\$18.45
<b>Range 9</b>	1/1/2012	\$14.32	\$15.21	\$15.88	\$16.56	\$17.10	\$17.60	\$18.30	\$18.66
	7/1/2012	\$14.47	\$15.36	\$16.04	\$16.72	\$17.27	\$17.77	\$18.48	\$18.85



**RANGE AND JOB CLASSIFICATION**

	STEP:	A	mos B	mos C	mos D	mos E	mos F	mos G	mos H
<b>Range 23</b>	1/1/2012	\$12.64	\$13.51	\$13.76	\$14.13	\$14.58	\$15.03	\$15.64	\$15.96
	7/1/2012	\$12.77	\$13.64	\$13.90	\$14.27	\$14.72	\$15.18	\$15.80	\$16.12
<b>Range 24</b>	1/1/2012	\$12.28	\$13.16	\$13.60	\$14.03	\$14.47	\$14.90	\$15.52	\$15.79
	7/1/2012	\$12.40	\$13.29	\$13.73	\$14.17	\$14.61	\$15.05	\$15.67	\$15.95
<b>Range 25</b> Act. Therapy Ass't Beautician Medical Record Clerk Certified Nursing Assistant Transportation Clerk	1/1/2012	\$12.02	\$12.88	\$13.29	\$13.76	\$14.20	\$14.61	\$15.20	\$15.54
	7/1/2012	\$12.14	\$13.01	\$13.42	\$13.90	\$14.34	\$14.75	\$15.35	\$15.69
<b>Range 26</b> Cook	1/1/2012	\$12.00	\$12.87	\$13.28	\$13.75	\$14.19	\$14.58	\$15.19	\$15.53
	7/1/2012	\$12.12	\$13.00	\$13.41	\$13.89	\$14.33	\$14.72	\$15.34	\$15.68
<b>Range 27</b>	1/1/2012	\$11.69	\$12.61	\$13.05	\$13.51	\$13.92	\$14.35	\$14.95	\$15.20
	7/1/2012	\$11.81	\$12.73	\$13.18	\$13.64	\$14.06	\$14.50	\$15.10	\$15.35
<b>Range 28</b> Environmental Svc. Wkr Food Service Worker	1/1/2012	\$11.88	\$12.76	\$13.18	\$13.65	\$14.07	\$14.48	\$15.05	\$15.36
	7/1/2012	\$12.00	\$12.89	\$13.31	\$13.79	\$14.21	\$14.62	\$15.20	\$15.52
<b>Range 29</b>	1/1/2012	\$11.77	\$12.69	\$13.10	\$13.53	\$13.97	\$14.38	\$14.98	\$15.24
	7/1/2012	\$11.89	\$12.82	\$13.23	\$13.66	\$14.10	\$14.53	\$15.13	\$15.39
<b>Range 30</b> Clerk-Steno II	1/1/2012	\$11.54	\$12.42	\$12.74	\$13.09	\$13.49	\$13.88	\$14.46	\$14.71
	7/1/2012	\$11.65	\$12.55	\$12.87	\$13.22	\$13.62	\$14.02	\$14.60	\$14.86
<b>Range 31</b>	1/1/2012	\$11.50	\$12.37	\$12.70	\$13.05	\$13.46	\$13.85	\$14.41	\$14.67
	7/1/2012	\$11.61	\$12.50	\$12.83	\$13.18	\$13.59	\$13.99	\$14.56	\$14.82
<b>Range 32</b>	1/1/2012	\$11.39	\$12.29	\$12.64	\$12.95	\$13.35	\$13.75	\$14.30	\$14.58
	7/1/2012	\$11.51	\$12.42	\$12.77	\$13.07	\$13.49	\$13.89	\$14.44	\$14.72
<b>Range 33</b>	1/1/2012	\$11.06	\$11.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	7/1/2012	\$11.17	\$12.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

The wage scale is printed in the contract for reference purposes only. Wage scales are maintained in the Rock County Policy and Procedures Manual under the Appendices.

**APPENDIX C  
AFSCME LOCAL 1258  
POOL PAY GRID**

	Start A	1,000 hours worked B	5,200 hours worked C
<b>Pool C.N.A</b>			
1/1/2012	\$16.25	\$16.73	\$17.25
7/1/2012	\$16.41	\$16.90	\$17.42

<b>Pool ATA</b>			
1/1/2012	\$16.25	\$16.73	\$17.25
7/1/2012	\$16.41	\$16.90	\$17.42

<b>Pool MA</b>			
1/1/2012	\$16.90	\$17.42	\$17.92
7/1/2012	\$17.07	\$17.60	\$18.10

<b>Pool LPN</b>			
1/1/2012	\$22.86	\$23.54	\$24.26
7/1/2012	\$23.09	\$23.78	\$24.50

**The wage scale is printed in the contract for reference purposes only. Wage scales are maintained in the Rock County Policy and Procedures Manual under the Appendices.**



RESOLUTION NO. \_\_\_\_\_

AGENDA NO. \_\_\_\_\_

**RESOLUTION  
ROCK COUNTY BOARD OF SUPERVISORS**

County Board Staff Committee  
INITIATED BY



Connie Ihrke, Human Resources Mgr.  
DRAFTED BY

County Board Staff Committee  
SUBMITTED BY

January 9, 2012  
DATE DRAFTED

**TITLE**

**TO RATIFY THE 2012 LABOR AGREEMENT BETWEEN ROCK COUNTY  
AND  
ROCK COUNTY WPPA – WISCONSIN PROFESSIONAL POLICE ASSOCIATION (YSC)**

- 1 WHEREAS, the County is subject to 111.70 of the Wisconsin Statutes; and
- 2
- 3 WHEREAS, representatives of the Wisconsin Professional Police Association/LEER have met with the
- 4 Rock County Management bargaining team and arrived at a mutual agreement on base wages; and
- 5
- 6 WHEREAS, the proposed base wage settlement represents a base wage increase of 1% effective July 1,
- 7 2012; and,
- 8
- 9 WHEREAS, a copy of the proposed contract is attached,
- 10
- 11 NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors
- 12 assembled this \_\_\_\_\_ day of \_\_\_\_\_, 2012 does hereby ratify the terms and conditions
- 13 of the 2012 labor agreement with Wisconsin Professional Police Association/LEER (Rock County
- 14 Youth Services Center).
- 15
- 16

Respectfully submitted,

COUNTY BOARD STAFF COMMITTEE

\_\_\_\_\_  
J. Russell Podzilni, Chair

\_\_\_\_\_  
Ivan Collins

\_\_\_\_\_  
Sandra Kraft, Vice Chair

\_\_\_\_\_  
Marilynn Jensen

\_\_\_\_\_  
Eva Arnold

\_\_\_\_\_  
Louis Peer

\_\_\_\_\_  
Hank Brill


\_\_\_\_\_  
Kurtis L. Yankee

\_\_\_\_\_  
Betty Jo Bussie

TO RATIFY THE 2012 LABOR AGREEMENT BETWEEN  
ROCK COUNTY YOUTH SERVICES CENTER AND WISCONSIN PROFESSIONAL POLICE  
ASSOCIATION/LEER  
Page 2

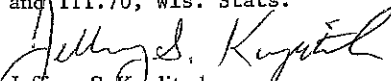
**FISCAL NOTE:**

	<u>Base Compensation</u>	<u>Add'l Base Compensation</u>	<u>Wage Increase</u>	<u>Overall % Increase</u>
2012	1,730,107	\$6,759	1% eff 7/1/2012	0.03907%

  
Sherry L. Oja  
Finance Director


**LEGAL NOTE:**

The County Board is authorized to take this action pursuant to secs. 59.01  
and 111.70, Wis. Stats.

  
Jeffrey S. Kuglitsch  
Corporation Counsel

**ADMINISTRATIVE NOTE:**

Recommended.

  
Craig Knutson  
County Administrator

## AGREEMENT

Articles of Agreement between Rock County and/or its successor, party of the first part, hereinafter called the Employer and The Wisconsin Professional Police Association/Civil Employee Relations Division party of the second part, herein after called the Union.

### ARTICLE I - RECOGNITION

The Employer recognizes the Wisconsin Professional Police Association/Civil Employee Relations Division as the sole and exclusive bargaining agent for all regular full-time, and regular part-time and relief employees of the Employer employed by the Rock County Juvenile Detention Youth Services Center and the Community Youth Specialists employed by the HSD Youth Development and Diversion Program excluding office clerical employees, guards, professional employees and supervisory employees, as defined in the Labor Management Act of 1947 as amended, on base wages matters pertaining to wages, hours and other conditions of employment for the bargaining unit described above.

### ARTICLE II - BASE WAGES

Effective July 1, 2012 all Employees in this bargaining unit shall have their base wages increased by one percent (1%).

### ARTICLE III - ALTERATION, LIMITATIONS, DURATION

- 3.01 This Agreement may be amended any time during its life upon the mutual consent of the Employer and the Union. Such amendment, to be enforceable, must be in writing and attached to all executed copies of this Agreement.
- 3.02 This Agreement shall supersede all ordinances or resolutions, which are in, conflict herewith.
- 3.03 This Agreement shall commence on January 1, 2012 and shall remain in full force and effect through December 31, 2011 unless either party serves notice to terminate and renegotiate the Agreement upon written December notice to the other party to be received no later than September 1, 2012 or September 1st in any year thereafter, this Agreement shall be automatically renewed from year to year.

### ARTICLE IV - SCOPE OF NEGOTIATIONS

The parties agree that the clauses and provisions set forth in this Agreement constitute the entire agreement between the parties.

### ARTICLE V - EXECUTION OF THE AGREEMENT

This Agreement has been executed in quadruple, a copy to be filed with the Rock County Administrator, one copy to be filed with the Rock County, and the Human Resource Director remaining two copies to be filed with The Wisconsin Professional Police Association/Civilian Employee Relations Division.

**FOR THE COUNTY:**

\_\_\_\_\_  
COUNTY CLERK

\_\_\_\_\_  
Date

**FOR THE UNION:**

\_\_\_\_\_  
FOR THE UNION

\_\_\_\_\_  
Date

\_\_\_\_\_  
FOR THE UNION – WPPA/CERD REP

\_\_\_\_\_  
Date

**APPENDIX G**

**YOUTH SERVICES CENTER PAY GRID - WPPA**

<b>Classifications: Youth Specialists and Community Youth Specialists</b>	<b>STEP</b>	<b>1/1/2012</b>	<b>7/1/2012</b>
<b>Start</b>	<b>A</b>	<b>\$14.47</b>	<b>\$14.61</b>
<b>After 12 months</b>	<b>B</b>	<b>\$15.27</b>	<b>\$15.42</b>
<b>After 24 months</b>	<b>C</b>	<b>\$16.90</b>	<b>\$17.07</b>
<b>After 36 months</b>	<b>D</b>	<b>\$17.53</b>	<b>\$17.71</b>
<b>After 48 months</b>	<b>E</b>	<b>\$17.81</b>	<b>\$17.99</b>
<b>After 60 months</b>	<b>F</b>	<b>\$18.36</b>	<b>\$18.54</b>
<b>After 120 months</b>	<b>G</b>	<b>\$18.66</b>	<b>\$18.85</b>
<b>After 180 months</b>	<b>H</b>	<b>\$18.89</b>	<b>\$19.08</b>
<b>After 240 months</b>	<b>I</b>	<b>\$19.26</b>	<b>\$19.45</b>

**The wage scale is printed in the contract for reference purposes only. Wage scales are maintained in the Rock County Policy and Procedures Manual under the Appendices.**



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**MEMORANDUM**

**DATE:** January 5, 2012  
**TO:** County Board Staff Committee  
**FROM:** Craig Knutson, County Administrator  
**SUBJECT:** WCA Dues

Handwritten initials "CK" in black ink, positioned to the right of the "FROM:" line.

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The 2012 dues and magazine charges statement for the WCA is in a consolidated format. The WCA no longer bills each county department separately. Because of this, it is necessary to break the total amount into its component parts and cross-charge to the affected departmental accounts.

Therefore, I ask the Staff Committee to approve payment of the WCA dues in total with the following cross-charges:

Human Services Department	\$ 1,204.00
Developmental Disabilities	576.00
Rock Haven	2,610.00
Public Works Department	2,236.00
County Board Account	<u>\$12,332.00</u>
<b>TOTAL</b>	<b>\$18,958.00</b>

CC: Sherry Oja

CK/mb

MEM.WCADues


ROCK COUNTY, WISCONSIN



Human Resources Dept.  
Rock County Courthouse  
51 South Main Street  
Janesville, WI 53545  
Phone: (608) 757-5520  
FAX: (608) 757-5512

**MEMORANDUM**

TO: Chair J. Russell Podzilni and Members  
of the County Board Staff Committee

FROM: Dave O'Connell   
Human Resources Director

DATE: January 5, 2012

RE: Semi-Annual Report – Attendance at Trainings/Conventions/Conferences

Resolution No. 06-9A-087 requires each department head to report semi-annually all instances of attendances at all training, conventions and conferences that exceed costs of \$1,000 per event, per employee to their respective governing committee for informational purposes.

Please be advised that no one from my department attended any training, convention or conference that exceeds the cost of \$1,000 per event, per employee during the last six months of 2011.

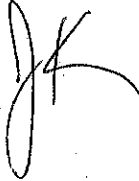
DO/dr

cc: Craig Knutson, County Administrator



**MEMORANDUM**

**TO:** County Board Staff Committee

**FROM:** Jeffrey S. Kuglitsch  
Corporation Counsel 

**DATE:** December 12, 2011

**RE:** Out-of-State Training and Conferences

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Resolution No. 06-9A-087 requires each department head to report semi-annually all instances of attendances at all training, conventions and conferences that exceed costs of \$1,000 per event, per employee to their respective governing committee for informational purposes.

Please be advised that no one from my department has attended or will attend any training, conventions and conferences that exceed costs of \$1,000 per event, per employee during the last six months of 2011.

cc: Craig Knutson



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**MEMORANDUM**

**DATE:** January 5, 2012  
**TO:** County Board Staff Committee  
**FROM:** Craig Knutson, County Administrator  
**SUBJECT:** Out-of-State Training and Conferences

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As required by Resolution #06-9A-087, which requires each department head to report semi-annually all instances of attendances at all training, conventions and conferences that exceed \$1,000 per event, per employee to their respective governing committee for informational purposes.

Please be advised that one person in the County Administrator's Office has attended a conference that exceeded \$1,000 per event, per employee during the second six months of 2011 as follows:

Craig Knutson to the NACo Conference in July to Portland, OR

Registration	\$ 465.00
Hotel	\$ 720.00
Flight	<u>\$ 482.78</u>
	\$1,667.78

CK/mb

MEM.OUT-OF-STATE