



**COUNTY BOARD STAFF COMMITTEE**  
**Minutes – March 12, 2019**

**Call to Order.** Chair Podzilni called the meeting of the County Board Staff Committee to order at 4:00 P.M. in Conference Room N-1 on the fifth floor of the Rock County Courthouse-East.

**Committee Members Present:** Supervisors Podzilni, Mawhinney, Brill, Bostwick, Bussie, Sweeney, Peer, and Thomas.

**Committee Members Excused:** Supervisor Yeomans.

**Staff Members Present:** Josh Smith, County Administrator; Annette Mikula, Human Resources Director; Richard Greenlee, Corporation Counsel; Bridget Laurent, Deputy Corporation Counsel; Robert Buchanan, Public Works Department; Carla Quirk, Child Support Office.

**Others Present:** Supervisors Vicki Brown and Kathy Schulz.

**Approval of Agenda.** Supervisor Bostwick moved approval of the agenda as presented, second by Supervisor Thomas. ADOPTED.

**Citizen Participation, Communications and Announcements.** Mr. Buchanan said the union is not asking to bargain, but feels the board needs to revisit the insurance plans, keep the transparency with open records and open meetings.

Supervisor Peer informed the Committee that the state will be at the Health Department to talk to staff about lead poisoning.

**Approval of Minutes – February 26, 2019.** Supervisor Bussie moved approval of the minutes of February 26, 2019 as presented, second by Supervisor Brill. ADOPTED.

**Transfers.** None.

**Review of Payments.** The Committee accepted the reports.

**Resolutions.**

**Creating an Ad Hoc Health Insurance Plan Advisory Committee**

“NOW, THEREFORE, BE IT RESOLVED by the Rock County Board of Supervisors duly assembled this \_\_\_ day of \_\_\_\_\_, 2019, that a Health Insurance Plan Advisory Committee shall be established to review options

presented to it by the County Administrator for purchasing or administering a health insurance benefit program for Rock County employees and to provide comments and recommendations to the Rock County Board of Supervisors for its consideration on selection of such a benefit program.

**BE IT FURTHER RESOLVED**, that the County Administrator is directed to establish a process to solicit and select employees to recommend for appointment to the Committee, who shall be confirmed by the County Board, and that such employees shall number no more than fifteen and represent a diverse cross section of Rock County employees, with consideration given to achieve representation from a diverse set of experiences and viewpoints by having representatives of as many different employee types, positions, wage scales and departments as possible with priority given to achieving representation from the largest departments; the terms of the employee committee members shall commence on the day of the first meeting of the Health Insurance Plan Advisory Committee, with one-third serving a term of one year, one-third serving a term of two years, and one-third serving a term of three years, with subsequent appointments thereafter to be for a term of three years, except that any person appointed to fill a vacant position shall be appointed for the remainder of the term of the position to which appointed.

**BE IT FURTHER RESOLVED**, that the County Board chair shall appoint three members of the Rock County Board of Supervisors to the Committee in a manner consistent with RULE IV, subsection G. & H. of the Rock County Board of Supervisors Rules of Procedure, and that such members shall be drawn as one from the Human Services Board, one from the Public Safety and Justice Committee and one from the Health Services Committee.

**BE IT FURTHER RESOLVED**, that the Human Resources Director, or his or her designee, as well as a representative from Rock County's contracted employee benefits consultants shall be ex officio, nonvoting members of the Committee.

**BE IT FURTHER RESOLVED**, that after selection of a health insurance benefits plan, the Committee shall meet from time to time to review and assess the administration of that plan, and gather information and data on its administration in order to better inform any future decision making concerning the selection of health insurance benefits."

Supervisor Bostwick moved to reconsider the motion to indefinitely postpone the above resolution, second by Supervisor Thomas. APPROVED and back on the table for discussion.

Chair Podzilni informed the Committee that he and Supervisor Schulz met and came up with some change to the resolution and copies of the substitute amended resolution has been handed out and is as follows:

**“NOW, THEREFORE, BE IT RESOLVED** by the Rock County Board of Supervisors duly assembled this \_\_\_ day of \_\_\_\_\_, 2019, that a one-year Health Insurance Plan Advisory Committee shall be established to review options presented to it by the County Administrator for purchasing or administering a health insurance benefit program for Rock County employees and to provide comments and recommendations to the Rock County Board of Supervisors for its consideration on selection of such a benefit program.

**BE IT FURTHER RESOLVED**, that the County Administrator is directed to establish a process to solicit and select employees to recommend for appointment to the Committee, who shall be confirmed by the County Board, and that such employees shall number no more than fifteen and represent a diverse cross section of Rock County employees, with consideration given to achieve representation from a diverse set of experiences and viewpoints by having representatives of as many different employee types, positions, wage scales and departments as possible with priority given to achieving representation from the largest departments; the terms of the employee committee members shall commence on the day of the first meeting of the Health Insurance Plan Advisory Committee.

**BE IT FURTHER RESOLVED**, that the County Board chair shall appoint three members of the Rock County Board of Supervisors to the Committee in a manner consistent with RULE IV, subsection G. & H. of the Rock County Board of Supervisors Rules of Procedure.

**BE IT FURTHER RESOLVED**, that the Human Resources Director, or his or her designee, as well as a representative from Rock County’s contracted employee benefits consultants shall be ex officio, nonvoting members of the Committee.”

Supervisor Bussie moved approval on the substitute amendment #1, second by Supervisor Thomas.

Supervisor Schulz said they removed the things that seemed to be getting in the way. She added that she felt the one-year term would be a good gauge to get done what is needed.

Discussion on this being a trial ad hoc committee for a one-year period; a request going out to ask employees who are interested to be on the committee; the employees would be from different departments; the timeline for the ad hoc committee to meet; if there is enough time for this committee to come up with anything before the budget is set for 2020; if there would be an option to extend the ad hoc committee beyond the one-year period if they are making progress; and to make sure there will be an insurance option if the ad hoc committee has not come up with viable options.

Substitute Amendment ADOPTED.

Resolution ADOPTED.

**Committee Action and Updates.**

**Notice of Claim** Mr. Greenlee explained Mr. Stacey Babiarz was handcuffed and placed in a squad and claimed excessive force was used. The case was reviewed and was found that the policy for physical restraint was followed. It is recommended the claim for \$50,000 be denied as no violation was found.

Supervisor Sweeney moved to deny the claim, second by Supervisor Mawhinney. DENIED.

**Shopiere Lane Property** Mr. Smith explained, for the past year, the County and State have been working on getting a new salt shed for the south route. The current location is good, but would need to be expanded. The Town of Turtle has on their agenda an item to keep a sign on the adjacent property.

Mr. Greenlee said Mr. Terronez and Mr. Jorgenson have been working with the property owner and Mr. Terronez and Mr. Byrnes will be attending the Town of Turtle meeting on the 20<sup>th</sup>.

**Update on Town of Beloit Incorporation** Mr. Smith said the Town of Beloit has voted to tentatively move forward with submitting another petition. Mr. Smith showed a map of the new proposed boundaries.

**Adjournment.** Supervisor Bostwick moved adjournment at 4:59 P.M., second by Supervisor Sweeney. ADOPTED.

Respectfully submitted,

Marilyn Bondehagen  
Office Coordinator

**NOT OFFICIAL UNTIL APPROVED BY COMMITTEE.**