

COUNTY BOARD STAFF COMMITTEE
Minutes –March 10, 2015

Call to Order. Chair Podzilni called the meeting of the County Board Staff Committee to order at 4:00 P.M. in Conference Room N1 on the fifth floor of the Rock County Courthouse-East.

Committee Members Present: Supervisors Podzilni, Kraft, Brill, Bussie, Sweeney, Peer and Arnold.

Committee Members Absent: Supervisors Thomas and Mawhinney.

Staff Members Present: Josh Smith, County Administrator; Randy Terronez and Nick Osborne, Assistants to the County Administrator; Jeff Kuglitsch, Corporation Counsel; Jodi Timmerman, Deputy Corporation Counsel; Amy Spoden, Acting Human Resources Director; Charmian Klyve, Human Services Director; and Elizabeth Pohlman McQuillen, Criminal Justice System Planner/Analyst.

Others Present: None.

Approval of Agenda. Supervisor Arnold moved approval of the agenda as presented, second by Supervisor Peer. ADOPTED.

Citizen Participation, Communications and Announcements. Supervisor Bussie stated that the Public Works Committee and several other committees are pursuing a resolution opposing Governor Walker's budget proposal freezing funds of the Knowles-Nelson Stewardship program. Josh Smith noted that there will be a Rock Haven update given at the April 12 County Board meeting. The Town of Fulton meeting is tonight and they will be discussing the Buck Property. Supervisor Sweeney will be present.

Approval of Minutes – February 24, 2015. Supervisor Brill moved approval of the minutes of February 24, 2015, second by Supervisor Sweeney. ADOPTED.

Bills/Encumbrances

County Administrator	\$ 150.00
County Board	503.47
Human Resources	4,693.05

Supervisor Kraft moved approval of the above Bills and Encumbrances for the County Board Staff Committee, second by Supervisor Peer. ADOPTED.

Resolutions.

To Amend Section 18.102 of the Rock County Personnel Ordinance

“NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors duly assembled this _____ day of _____, 2015 does hereby amend Chapter XVIII, Section 18.102 B (d) of the County’s Personnel Ordinance as follows:

Chapter XVIII
Personnel Ordinance
Section 1
Objectives and Scope

18.102 Purposes,

- B. Establish a uniform County Personnel Policy and procedures to recruit, select, develop and maintain an effective and responsive workforce for the County. The Ordinance shall be based on the following objectives:
 - (d) To assure fair treatment of all applicants and employees in all aspects of personnel administration without regard to political affiliation or beliefs, race, color, national origin or ancestry, sex, ages, religion, disability, sexual ~~identity~~ and orientation, gender identity, gender expression, genetic information, or any other cause for discrimination as defined by law, except as allowable as a bonafide occupational requirement, and with proper regard for their rights as citizens.”

Supervisor Arnold moved to approve the above resolution, second by Supervisor Sweeney. ADOPTED.

To Ratify the 2015 Labor Agreement between Rock County and SEIU Healthcare Wisconsin, United for Quality Care (Public Health Nurses)

“NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors duly assembled this _____ day of _____, 2015 does hereby ratify the terms and conditions of the 2015 labor agreement between Rock County and SEIU Healthcare Wisconsin, United for Quality Care (Public Health Nurses).”

Supervisor Kraft moved approval of the above resolution, second by Supervisor Peer. ADOPTED.

To Ratify the 2015 Labor Agreement between Rock County and AFSCME, Local 1077 (Public Works/General Services)

“NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors duly assembled this _____ day of _____, 2015 does hereby ratify the terms and conditions of the 2015 labor agreement with AFSCME, LOCAL 1077(Public Works/General Services).”

Supervisor Arnold moved to approve the above resolution, second by Supervisor Brill. ADOPTED.

To Ratify the 2015 Labor Agreement between Rock County and AMHS-RH (Rock Haven)

“NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors duly assembled this _____ day of _____, 2015 does hereby ratify the terms and conditions of the 2015 labor agreement with AMHS-RH (Rock Haven).”

Supervisor Peer moved to approve the above resolution, second by Supervisor Arnold. ADOPTED.

Authorizing Evidence-Based Decision Making Initiative Ad Hoc Committee.

“NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors duly assembled this _____ day of _____, 2015 authorizes an Evidence-Based Decision Making Initiative Ad Hoc Committee to work on the aforementioned activities.

BE IT FURTHER RESOLVED, the Ad Hoc Committee will report their findings and recommendations to the full CJCC and the CJCC will report to the County Board the outcome of Phase V of the EBDM initiative.

BE IT FURTHER RESOLVED, that the Chair of the Rock County Board of Supervisors be authorized to appoint up to 16 individuals to serve on this Ad Hoc Committee with consideration to be given to the specific stakeholders indicated in the NIC EBDM Application Kit for Phase V Participation. The Ad Hoc Committee will elect a Chair of the Committee.

BE IT FURTHER RESOLVED, that upon cessation of technical assistance and support of the EBDM Initiative by NIC and CEPP, the Ad Hoc Committee will be dissolved.”

Elizabeth Pohlman McQuillen presented the background on EBDM. The County will not be receiving any money from this Initiative but will receive technical assistance from national experts. No alternates will be allowed on the committee. Committee shall last 12 to 15 months. June 29-30 will be the first meeting. Ms. Pohlman McQuillen read the names of the 16 suggested committee members that have agreed to serve on the

committee. The committee members were chosen as NIC needs major stakeholders on the committee. Mr. Kuglitsch suggested that an even number of committee members tend to pose a problem sometimes. He suggested the changing committee to an odd number of members. Supervisor Bussie expressed concern on having a member of the Public Safety and Justice Committee on the group.

Supervisor Kraft moved to approve the above resolution, second by Supervisor Bussie. ADOPTED.

Committee Discussion for determining date for interviewing Human Resources Director Candidates. First level of screening has been completed. Ten (10) initial candidates were interviewed by Josh Smith, Sherry Oja and Jeff Kuglitsch. They recommended five (5) to bring forward to the final round of interviews in front of the County Board Staff Committee.

Some dates were discussed and it was decided that interviews will be held Tuesday, March 17 starting at 12:00 P.M. Chair Podzilni approved lunch to be brought in for the committee at noon so they can interview their first candidate at 12:30.

Adjournment. Supervisor Arnold moved adjournment at 4:45 P.M., second by Supervisor Peer. ADOPTED.

Respectfully submitted,

Tracey VanZandt
HR Secretary

NOT OFFICIAL UNTIL APPROVED BY COMMITTEE.