



COUNTY BOARD STAFF COMMITTEE
Minutes – August 27, 2019

Call to Order. Chair Podzilni called the meeting of the County Board Staff Committee to order at 4:00 P.M. in Conference Room N-1 on the fifth floor of the Rock County Courthouse-East.

Committee Members Present: Supervisors Podzilni, Mawhinney, Bussie, Thomas, Brill, Sweeney, Peer and Yeomans.

Committee Members Excused: Supervisor Bostwick.

Staff Members Present: Josh Smith, County Administrator; Randy Terronez, Assistant to the County Administrator; Annette Mikula, Human Resources Director; Richard Greenlee, Corporation Counsel; Terri Carlson, Risk Manager, Corporation Counsel; Bridget Laurent, Deputy Corporation Counsel.

Others Present: Supervisors Brien, Knudson and Richard.

Approval of Agenda. Mr. Smith said there was a new handout for item 7.A. Supervisor Peer moved approval of the agenda as presented, second by Supervisor Yeomans. ADOPTED.

Citizen Participation, Communications and Announcements. Supervisor Bussie said she spoke with Norvain Pleasant and he expressed his thanks to the County Board for their kindness.

Approval of Minutes – August 13, 2019. Supervisor Brill moved approval of the minutes of August 13, 2019 as presented, second by Supervisor Sweeney. ADOPTED.

Transfers. None.

Resolutions.

Recognizing Norvain Pleasant

“NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly assembled on this ____ day of _____, 2019 does hereby recognize Norvain Pleasant for his service and extends best wishes in his future endeavors.”

Supervisor Bussie moved approval of the above resolution, second by Supervisor Thomas. ADOPTED.

Creating an Airport Governance Ad Hoc Committee

“NOW, THEREFORE, BE IT RESOLVED, by the Rock County Board of Supervisors duly assembled this ____ day of _____, 2019, that an Airport Governance Committee shall be established to review the Southern Wisconsin Regional Airport’s Rules and Regulations document and the Southern Wisconsin Regional Airport’s Minimum Standards document and to provide comments and recommendations on updating these documents to the Rock County Board of Supervisors for its consideration.

BE IT FURTHER RESOLVED that the County Board chair shall appoint: Bonnie Cooksey from Janesville Jet Center, an airport tenant; Jim Dillavou from SC Aviation, an airport tenant; Greg Johnson from Regal Beloit, an Airport Board Member and an airport tenant; and Rick Leyes, an airport t-hangar tenant; to the Airport Governance Committee in a manner consistent with RULE IV, subsections G. & H. of the Rock County Board of Supervisors Rules of Procedure. Greg Cullen, the Airport Director, will be appointed as a non-voting ex-officio member of the Airport Governance Committee.

BE IT FURTHER RESOLVED that the Airport Governance Committee will dissolve upon submittal of its recommendations to the Southern Wisconsin Regional Airport Board.”

Supervisor Yeomans moved approval of the above resolution, second by Supervisor Mawhinney. ADOPTED.

Creating an Ad Hoc Committee on the Future of Rock Haven

“NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly assembled this ___ day of _____, 2019, does hereby establish an Ad Hoc Committee on the Future of Rock Haven to consider whether Rock County should sell Rock Haven nursing home.

BE IT FURTHER RESOLVED that the Rock Haven Study Committee shall be provided administrative support from the County Administrator and Human Resources Department as needed and requested, and is further authorized to explore the retention of an external firm to assist with the study of Rock Haven Nursing Home.

BE IT FURTHER RESOLVED that the Ad Hoc Committee shall be composed of seven members to include one up to two members of the health Service Committee ~~five County Board Supervisors~~ and two

community members appointed by the Chair of the Rock County Board of Supervisors.

BE IT FURTHER RESOLVED that the Ad Hoc Committee will dissolve upon submission of a report to the Rock County Board of Supervisors.”

Supervisor Sweeney moved approval of the above resolution, second by Supervisor Yeomans.

Chair Podzilni explained that the two resolutions that had been submitted by Supervisor Richard and Supervisor Rashkin were combined into the resolution before us today.

Discussions on: looking at the climate, culture and practices; selling versus fixing and selling or fixing and keeping; less than a majority of the 72 Wisconsin counties are still in the nursing home business; why other counties got out of the nursing home business; getting harder to fund nursing homes due to levy limits; what will happen to the employees and residents; discontent between employees, and employees and management; feel it is a good thing to look at problems and to think of this as a work in progress; having someone from the outside will be a good way to get an honest opinion; and this is a long term process and it will be some time before we get an answer.

ADOPTED.

To Create a Blue Ribbon Commission on Organizational Excellence

“**NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors duly assembled this ____ day of _____, 2019, does hereby create a Blue Ribbon Commission on Organizational Excellence to oversee a third-party consultant’s development of a report and recommendations regarding the County’s human resources functions.

BE IT FURTHER RESOLVED, that this Commission be composed of seven members, including five County Board members and two members of the public with demonstrated experience in continuous improvement or quality management. The Commission’s term will expire upon submittal of its report to the County Board.

BE IT FURTHER RESOLVED, that the County Administrator is directed to include funding in the 2020 budget for consulting services to conduct this review.”

Supervisor Thomas moved approval of the above resolution, second by Supervisor Sweeney.

Supervisor Knudson said he has been thinking about this for a number of years and feels it is time to look at policies and how we do business throughout the county. He was concerned about the departmental mission statements and if they are in line with the County Mission Statement. Supervisor Knudson added that sometimes it is good to have outside eyes look at how things are being done, and if there is duplication of effort.

Ms. Mikula said there are differences in rules in different employee groups due, in a large part, to unions. She added that this is not a bad thing to look at, but that this could create changes, added expenses, and unanticipated fallout.

Mr. Smith added that there are things that occur at the department level that we are not aware of, and how departments implement the rules is not always the same.

ADOPTED.

Committee Action, Updates and Possible Action.

Proposed Changes to the Rock County Administrative Policy 5.31 Overtime, Flex and After Hours Payments Supervisor Peer moved approval of the changes to Policy 5.31, second by Supervisor Bussie.

Ms. Mikula explained when vacancies occur they revisit the Policy and Procedure Manual and they found a couple changes needed to reflect the removal of a position no longer in use and correct a couple manager positions to be Unilateral C instead of Unilateral B.

ADOPTED.

Adjournment. Supervisor Yeomans moved adjournment at 5:03 P.M., second by Supervisor Sweeney. ADOPTED.

Respectfully submitted,

Marilyn Bondehagen
Office Coordinator

NOT OFFICIAL UNTIL APPROVED BY COMMITTEE.