

**COUNTY BOARD STAFF COMMITTEE
Minutes – December 9, 2014**

Call to Order. Chair Podzilni called the meeting of the County Board Staff Committee to order at 4:00 P.M. in Conference Room N-1 on the fifth floor of the Rock County Courthouse-East.

Committee Members Present: Supervisors Podzilni, Kraft, Arnold, Brill, Bussie, Sweeney, Mawhinney and Peer.

Committee Members Absent: Supervisor Thomas.

Staff Members Present: Josh Smith, County Administrator; Randy Terronez and Nick Osborne, Assistants to the County Administrator; Jeff Kuglitsch, Corporation Counsel; Dave O’Connell, Human Resources Director, Amy Spoden, Human Resources Manager.

Others Present: Supervisor Jason Dowd; Marv Vike; Dennis Hughes, Bob Buchanan and Jim Garity, AFSCME.

Approval of Agenda. Supervisor Arnold moved approval of the agenda as presented, second by Supervisor Brill. ADOPTED.

Citizen Participation, Communications and Announcements. Supervisor Bussie mentioned the next Public Works meeting will be held at the new terminal building at the Southern Wisconsin Regional Airport.

Approval of Minutes – November 11, 2014. Supervisor Brill moved approval of the minutes of November 11, 2014 as presented, second by Supervisor Peer. ADOPTED.

Bills/Encumbrances - 2014

County Board	\$ 1,879.22
Human Resources	1,725.00

Bills/Encumbrances - 2015

Employee Recognition	\$ 25,345.13
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Supervisor Mawhinney moved approval of the above Bills and Encumbrances for the County Board Staff Committee, second by Supervisor Kraft. ADOPTED.

Transfers

County Board

FROM

<u>Account #</u>	<u>Amount</u>
03-1110-0000-61300	\$ 1,750
Per Diem	

TO

<u>Account #</u>	<u>Amount</u>
03-1110-0000-64904	\$ 1,750
Sundry	

Supervisor Kraft moved approval of the above Transfers and Appropriations for the County Board Staff Committee, second by Supervisor Mawhinney. ADOPTED.

Pre-Approved Encumbrances None.

Resolutions.

Recognizing Julie Apted for Service to Rock Haven

“NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors duly assembled this ____ day of _____, 2014 does hereby recognize Julie Apted for her 27 years, 2 months of service and extend their best wishes to her in her future endeavors; and,

BE IT FURTHER RESOLVED, that the County Clerk be authorized and directed to furnish a copy of this resolution to Julie Apted.”

Supervisor Peer moved approval of the above resolution, second by Supervisor Bussie. ADOPTED.

Recognizing Vicki Neumueller for Service to Rock Haven

“NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors duly assembled this ____ day of _____, 2014 does hereby recognize Vicki Neumueller for her 30 years, 6 months of service and extend their best wishes to her in her future endeavors; and,

BE IT FURTHER RESOLVED, that the County Clerk be authorized and directed to furnish a copy of this resolution to Vicki Neumueller.”

Supervisor Bussie moved approval of the above resolution, second by Supervisor Brill. ADOPTED.

To Recognize Nancy Brikowski

“NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors, duly assembled this ____ day of _____, 2014, does hereby recognize Nancy Brikowski for her 34 years of service and extend best wishes to her in her future endeavors; and,

BE IT FURTHER RESOLVED that the County Clerk be authorized and directed to furnish a copy of this resolution to Nancy Brikowski.”

Supervisor Arnold moved approval of the above resolution, second by Supervisor Peer. ADOPTED.

Recognizing Kathleen Voelz

“NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors, duly assembled this ____ day of _____, 2014, does

hereby recognize Kathleen Voelz for her 38 years of service and extend their best wishes to her in her future endeavors; and,

BE IT FURTHER RESOLVED that the County Clerk be authorized and directed to furnish a copy of this resolution to Kathleen Voelz.”

Supervisor Mawhinney moved approval of the above resolution, second by Supervisor Kraft. ADOPTED.

Recognizing Eldred Mielke for Service to Rock County

“**NOW, THEREFORE, BE IT RESOLVED** that the Rock County Board of Supervisors, duly assembled this ____ day of _____, 2014, does hereby recognize Eldred Mielke for his 18 years of faithful service and extends its best wishes to him in his future endeavors; and,

BE IT FURTHER RESOLVED that the County Clerk be authorized and directed to furnish a copy of this resolution to Eldred Mielke.”

Supervisor Brill moved approval of the above resolution, second by Supervisor Bussie. ADOPTED.

To Recognize Sue Zastoupil for Twenty-eight Years of Service to Rock County

“**NOW, THEREFORE, BE IT RESOLVED** that the Rock County Board of Supervisors duly assembled this ____ day of _____, 2014, does hereby recognize Sue Zastoupil for her 28 years of dedicated service and extends its sincere expression of appreciation to Sue along with best wishes for the future; and,

BE IT FURTHER RESOLVED that the County Clerk be authorized and directed to furnish a copy of this resolution to Sue Zastoupil.”

Supervisor Mawhinney moved approval of the above resolution, second by Supervisor Kraft. ADOPTED.

Worker’s Compensation Loss Control Consulting Services for 2015 and 2016

“**NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors, duly assembled this ____ day of _____, 2014, hereby contracts with Willis of Wisconsin for loss control consulting services for 2015 and 2016 at the rate of \$40,500 per year.”

Supervisor Peer moved approval of the above resolution, second by Supervisor Mawhinney. ADOPTED.

To Provide Single Health Insurance Coverage for all Part-time Unilateral Employees

“NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors assembled this _____ day of _____, 2014 does hereby authorize that non-represented employees hired after September 1, 2009 into positions with an FTE of 0.5 or greater but less than 1.0 FTE Rock County will provide single coverage health insurance. If the employee chooses to select employee and spouse, employee and child, or family coverage, the employee will pay a prorated share of the premium difference between single coverage and the coverage of their choice based on their FTE.

BE IT FURTHER RESOLVED, that the proration of health contribution shall not apply to employees of the County as of September 1, 2009 who maintain continuous service with the County.”

Supervisor Kraft moved approval of the above resolution, second by Supervisor Bussie. ADOPTED.

Discussion of Personnel Ordinance. Supervisor Dowd said he respects the committee process before offering his suggestions to County Board. He went over the changes he is planning on suggesting: Line 2113 (18.806, Step 4.c.) replace “Hearing Examiner” with “Impartial Hearing Officer”; Lines 50-54 (18.102 B.d.) replace “sexual identity and orientation” with “sexual orientation, gender identity and gender expression”; Lines 65-71 (18.102 D.) replace “sexual identity and orientation” with “sexual orientation, gender identity and gender expression”; Lines 1621 – 1622 (18.608 l.) replace “sexual identity and orientation” with “sexual orientation, gender identity and gender expression”; and a number of other places need to have “hearing examiner” replaced with “Impartial Hearing Officer”. He said the “domestic partners” need to be defined more than “as defined by the State of Wisconsin” (line 2420) as there are two chapters (40 and 770).

Discussion followed on if “gender identity and gender expression” are covered under “sexual orientation” and if everyone would be protected; and where does the defining stop.

Chair Podzilni asked Supervisor Dowd to list his requested changes in order to be handed out at the County Board meeting on December 11.

Adjournment. Supervisor Arnold moved adjournment at 4:41 P.M., second by Supervisor Peer. ADOPTED.

Respectfully submitted,

Marilyn Bondehagen
Confidential Administrative Assistant

NOT OFFICIAL UNTIL APPROVED BY COMMITTEE.