

COUNTY BOARD STAFF COMMITTEE
Minutes – December 8, 2015

Call to Order. Chair Podzilni called the meeting of the County Board Staff Committee to order at 4:00 P.M. in Conference Room N-1 on the fifth floor of the Rock County Courthouse-East.

Committee Members Present: Supervisors Podzilni, Kraft, Arnold, Brill, Bussie, Peer, Sweeney and Thomas.

Committee Members Absent: Supervisor Mawhinney.

Staff Members Present: Josh Smith, County Administrator; Randy Terronez and Nick Osborne, Assistants to the County Administrator; Annette Mikula, Human Resources Director; Jeff Kuglitsch, Corporation Counsel.

Others Present: None.

Approval of Agenda. Supervisor Arnold moved approval of the agenda as presented, second by Supervisor Peer. ADOPTED.

Citizen Participation, Communications and Announcements. Supervisor Bussie said that SC Aviation will be holding a ground breaking ceremony on Monday, December 14, 2015 at the Southern Wisconsin Regional Airport.

Approval of Minutes – November 10, 2015. Supervisor Sweeney moved approval of the minutes of November 10, 2015 as presented, second by Supervisor Brill. ADOPTED.

Bills/Encumbrances - 2015

| | | |
|-----------------|----|-----------|
| Human Resources | \$ | 13,455.76 |
|-----------------|----|-----------|

Bills/Encumbrances - 2016

| | | |
|----------------------|----|-----------|
| Workers Compensation | \$ | 79,500.00 |
| Health Insurance | | 45,000.00 |

Supervisor Kraft moved approval of the above Bills and Encumbrances for the County Board Staff Committee, second by Supervisor Peer. ADOPTED.

Transfers.

Human Resources

FROM

| <u>Account #</u> | <u>Amount</u> |
|---------------------------|---------------|
| 08-1420-0000-61100 | \$10,800 |
| Wages | |
| 08-1420-0000-62108 | 2,800 |
| Labor Negotiations | |
| 08-1420-0000-62119 | 1,000 |
| Other Contracted Services | |

TO

| <u>Account #</u> | <u>Amount</u> |
|----------------------|---------------|
| 08-1420-0000-61108 | \$10,800 |
| Seasonal Wages | |
| 08-1420-0000-62491 | 3,800 |
| Software Maintenance | |

Supervisor Bussie moved approval of the above Transfers and Appropriations for the County Board Staff Committee, second by Supervisor Kraft. ADOPTED.

Pre-Approved Encumbrances. None.

Resolutions.

Recognizing Sergeant Steven R. Selby

“NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly assembled this ____ day of _____, 2015, does hereby recognize Sergeant Steven R. Selby for his over 29 years of faithful service and recommends that a sincere expression of appreciation be given to Sergeant Steven R. Selby along with best wishes for the future.

BE IT FURTHER RESOLVED, that the County Clerk be authorized and directed to furnish a copy of this resolution to Sergeant Steven R. Selby.”

Supervisor Peer moved approval of the above resolution, second by Supervisor Brill. ADOPTED.

Recognizing Sherry Muth for Service to Rock County

“NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly assembled this ____ day of _____, 2015 does hereby recognize Sherry Muth for her 20 ½ years of service to Rock County and its citizens.”

Supervisor Arnold moved approval of the above resolution, second by Supervisor Peer. ADOPTED.

Recognizing Ann Klesic for Service to Rock County

“NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly assembled this ____ day of _____, 2015, does hereby thank Ann Klesic for her dedication and contributions to the citizens of Rock County; and,

BE IT FURTHER RESOLVED that a copy of this resolution be present to Ann Klesic with the Rock County Board of Supervisors’ best wishes for her future plans.”

Supervisor Kraft moved approval of the above resolution, second by Supervisor Peer. ADOPTED.

Recognizing Jackie Frat

“NOW, THEREFORE, BE IT RESOLVED by the Rock County Board of Supervisors duly assembled this ____ day of _____, 2015, does hereby recognize Jackie Frat for over 38 years of faithful service, and wishes her the best in all her future endeavors; and,

BE IT FURTHER RESOLVED, that the County Clerk be authorized and directed to furnish a copy of this resolution to Jackie Frat.”

Supervisor Arnold moved approval of the above resolution, second by Supervisor Bussie. ADOPTED.

Approving the 2016 Base Wage Rates for all Employees except Represented Law Enforcement Employees, and Amending the Personnel Policy Wage Appendixes

“**NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors duly assembled this ____ day of _____, 2015 does hereby approve the County’s 2016 Pay Plans by increasing each step by 1.25% effective January 1, 2016, with the above noted exception.”

Supervisor Sweeney moved approval of the above resolution, second by Supervisor Kraft. ADOPTED.

To Ratify the 2016 Labor Agreement between Rock County and Deputy Sheriff’s Supervisors Association

“**NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors duly assembled this ____ day of _____, 2015, does hereby ratify the terms and conditions of the 2016 labor agreement between Rock County and the Deputy Sheriff’s Supervisors Association.”

Supervisor Peer moved approval of the above resolution, second by Supervisor Arnold. ADOPTED.

Opposition to Senate Bill 326/Assembly Bill 429 Affecting Child Welfare Practice

“**NOW, THEREFORE, BE IT RESOLVED** that the Rock County Board of Supervisors, duly assembled this ____ day of _____, 2015 does hereby oppose Senate Bill 326/Assembly Bill 429 in its current form; and,

BE IT FURTHER RESOLVED that the County Clerk be directed to send a copy of this resolution to Rock County’s legislative delegation, the authors of the bill, and the Wisconsin Counties Association.”

Supervisor Thomas moved approval of the above resolution, second by Supervisor Brill.

Mr. Smith said this resolution originated in the Human Services Department because they have concerns with some of the proposed legislation such as: all reports of child abuse and neglect will require referrals to law enforcement within 12 hours after the report is received; this would include all reports whether they have been screened out or

not; and the Wisconsin Counties Association is against this as it is written, they feel more work needs to be done on this bill before it becomes law.

Supervisor Thomas said Rock County does a very good job on these cases and this bill would increase the workloads and create overtime. He said the counties over 500,000 are the ones who seem to need this the most.

ADOPTED.

Inclement Weather Policy Update. Mr. Smith said on the policy update, done a few months ago, the essential positions were not included in the update. He asked the Committee for approval to update the list to show the additions, deletions and title changes.

Supervisor Arnold moved approval of the changes to the essential employee list, second by Supervisor Bussie. ADOPTED.

Discussion on Establishing the Salary for Rock County Clerk, Register of Deeds, and Treasurer for the 2017-2020 Term.

Ms. Mikula and Mr. Smith handed out and went over the previous salary and if they would follow the Clerk of Courts salary they would be: 1/1/2017 \$74,980, which is a 2% increase; and 1/1/2018 \$76,480, which is a 2% increase. Ms. Mikula asked what the Committee would want for 2019 and 2020 salaries.

Discussion on what comparable counties are paying, and that the salaries should be in line with what the other employees are getting.

Chari Podzilni asked to have this put back on one of the January meetings.

Claims. Mr. Kuglitsch went over the claims and explained they are all related to the same accident which occurred on August 1, 2015 at the intersection of N. Pleasant and County Road C. He said WMMIC has reviewed the claims and recommend denial as the Town of Union is responsible for the roads.

Supervisor Sweeney moved to deny the claims, second by Supervisor Bussie. ADOPTED.

Adjournment. Supervisor Arnold moved adjournment at 4:40 P.M., second by Supervisor Brill. ADOPTED.

Respectfully submitted,

Marilyn Bondehagen
Confidential Administrative Assistant

NOT OFFICIAL UNTIL APPROVED BY COMMITTEE.