

AGENDA

Wednesday, October 25, 2017

8:30 a.m. – 10:30 a.m.

Community Action Board of Directors

20 Eclipse, Beloit Pathways Center

*Please RSVP to Sara Schumacher by 5 p.m. Monday, October 23, 2017
sschumacher@community-action.org or 313-1335*

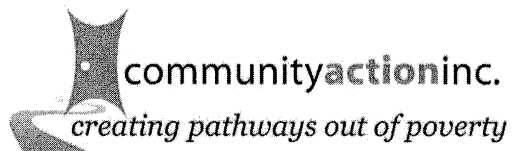
1. WELCOME
2. CALL TO ORDER
3. APPROVAL OF AGENDA
4. CONSENT AGENDA ITEMS
 - A. Minutes, August 23, 2017 (**Page 1**)
 - B. Joint HR/Finance Committee (**Page 4**)
 - Minutes, October 19, 2017
 - Health Insurance Recommendation
 - Salary Schedule Recommendation
 - Merit Increase Recommendation
 - 403 (b) Pension Plan Update
 - UNUM Group Term Life/Short Term Disability/Long Term
 - Emergency Loan Update and Policy review
 - C. Finance Committee (**Page 14**)
 - Minutes, October 19, 2017
 - August Financial Summary review
 - Housing Financial Statement review
 - 2018 CSBG Budget Approval
 - D. Human Resources Committee (**Page 43**)
 - Minutes, October 19, 2017
 - Policy Review:
 - Hours of Work
 - Insurance Plans
 - Time Card
 - Training Travel Meals
 - E. Governance Committee (**Page 53**)
 - Minutes, September 13, 2017
 - Board Recruitment/Board vacancies
 - By-Laws Review and updates
 - Articles of Incorporation Review and updates
 - Board attendance
 - F. Executive Committee (**Page 75**)
 - Minutes, October 12, 2017
- PROPOSED ACTION: Approve the Consent Agenda as submitted or modified**
5. COMMUNICATION
 - A. Chair Remarks –
 - B. Executive Directors Report (**Page 76**)

- Deputy Director Report
- Fund Development Report
- Contract Update
- Monitoring Report

PROPOSED ACTION: Approve the Executive Directors Report

6. 2018-2020 CAI STRATEGIC PLAN & AGENCY 2018 GOALS (Page 83)
PROPOSED ACTION: Approve the 2018-2020 Strategic Plan
7. CSBG 2018 APPLICATION (Page 84)
PROPOSED ACTION: Approve the 2018 CSBG Application
8. 2016 AGENCY 990 (Page 107)
PROPOSED ACTION: Approve the 2016 990
9. INSURANCE PROPOSAL
 - A. Director/Officer
 - B. Fiduciary
 - C. Cost Comparison 2017/2018**For review only**
10. PROGRAM CUSTOMER SATISFACTION SURVEY (Page 108)
For review only
11. HO CHUNK NATION DONATION- DISCUSSION (Page 114)
PROPOSED ACTION: Approval to accept \$10,000 donation
12. ADJOURN

Next Meeting: Wednesday, December 13, 2017, Hobbs Dr., Delavan



Executive Director's Report
October 2017

In-direct Cost Rate proposal:

The proposal has been submitted, we are awaiting feedback on the proposal. We anticipate that the rate will be closer to 11% versus the current 14% rate. The new rate will go into effect for the 2018 program year.

2017 Budgets:

We have been working closely with the finance department, directors and managers to complete the 2018 Agency budgets. They will be submitted to the Board at the December Board meeting.

Paul Ryan:

Staff from CAI and Executive Director's from across the State visited with Speaker Ryan on 10/9/2017 at his Janesville office. We discussed the following items:

- CSBG funding and Reauthorization
- Poverty Plan
- Community Action agencies approach to addressing poverty
- Homeless Children and Youth Act
- The importance and need for better access to Mental Health services